

Vote Summary Report
Apr 01, 2008 - Jun 30, 2008

Dopkin - Pensioenfunds Horeca & Catering - Hedge

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
04/08/08 - A	Lennar Corp. *LEN*	526057104			02/15/08		38,900
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		For	For		Mgmt	
	4 Pay For Superior Performance		Against	Against		ShrHoldr	
	5 Establish a Compliance Committee		Against	Against		ShrHoldr	
04/08/08 - A	Morgan Stanley *MS*	617446448			02/08/08		44,600
	1 Elect Director Roy J. Bostock		For	For		Mgmt	
	2 Elect Director Erskine B. Bowles		For	For		Mgmt	
	3 Elect Director Howard J. Davies		For	For		Mgmt	
	4 Elect Director C. Robert Kidder		For	For		Mgmt	
	5 Elect Director John J. Mack		For	For		Mgmt	
	6 Elect Director Donald T. Nicolaisen		For	For		Mgmt	
	7 Elect Director Charles H. Noski		For	For		Mgmt	
	8 Elect Director Hutham S. Olayan		For	For		Mgmt	
	9 Elect Director Charles E. Phillips, Jr.		For	For		Mgmt	
	10 Elect Director Griffith Sexton		For	For		Mgmt	
	11 Elect Director Laura D. Tyson		For	For		Mgmt	
	12 Ratify Auditors		For	For		Mgmt	
	13 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	14 Approve Report of the Compensation Committee		Against	For		ShrHoldr	
	15 Report on Human Rights Investment Policies		Against	Against		ShrHoldr	
04/08/08 - A	The Bank Of New York Mellon Corp. *BK*	064058100			02/08/08		37,600
	1 Elect Directors		For	For		Mgmt	
	2 Approve Omnibus Stock Plan		For	For		Mgmt	
	3 Approve Nonqualified Employee Stock Purchase Plan		For	For		Mgmt	
	4 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
	6 Restore or Provide for Cumulative Voting		Against	For		ShrHoldr	
	7 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/09/08 - A	Schlumberger Ltd. *SLB*	806857108			02/20/08		61,300
	Meeting for ADR Holders						
	1 Elect Directors		For	For		Mgmt	
	2 ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS		For	For		Mgmt	
	3 APPROVAL OF ADOPTION OF THE		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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	SCHLUMBERGER 2008 STOCK INCENTIVE PLAN						
	4 APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM		For	For		Mgmt	
04/09/08 - A	* United Technologies Corp.	913017109			02/12/08		34,600
	UTX						
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	For		Mgmt	
	4 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr	
	5 Improve Human Rights Standards or Policies		Against	Against		ShrHoldr	
	6 Pay For Superior Performance		Against	Against		ShrHoldr	
	7 Report on Foreign Military Sales		Against	Against		ShrHoldr	
04/10/08 - A	The Goldman Sachs Group, Inc.	38141G104			02/11/08		1
	GS						
	1 Elect Directors Lloyd C. Blankfein		For	For		Mgmt	
	2 Elect Directors John H. Bryan		For	For		Mgmt	
	3 Elect Directors Gary D. Cohn		For	For		Mgmt	
	4 Elect Directors Claes Dahlback		For	For		Mgmt	
	5 Elect Directors Stephen Friedman		For	For		Mgmt	
	6 Elect Directors William W. George		For	For		Mgmt	
	7 Elect Directors Rajat K. Gupta		For	For		Mgmt	
	8 Elect Directors James A. Johnson		For	For		Mgmt	
	9 Elect Directors Lois D. Juliber		For	For		Mgmt	
	10 Elect Directors Edward M. Liddy		For	For		Mgmt	
	11 Elect Directors Ruth J. Simmons		For	For		Mgmt	
	12 Elect Directors Jon Winkelried		For	For		Mgmt	
	13 Ratify Auditors		For	For		Mgmt	
	14 Prohibit Executive Stock-Based Awards		Against	Against		ShrHoldr	
	15 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	16 Prepare Sustainability Report		Against	Against		ShrHoldr	
04/15/08 - A	* Electronic Data Systems Corp.	285661104			02/19/08		26,200
	EDS						
	1 Elect Director W. Roy Dunbar		For	For		Mgmt	
	2 Elect Director Martin C. Faga		For	For		Mgmt	
	3 Elect Director S. Malcolm Gillis		For	For		Mgmt	
	4 Elect Director Ray J. Groves		For	For		Mgmt	
	5 Elect Director Ellen M. Hancock		For	For		Mgmt	
	6 Elect Director Jeffrey M. Heller		For	For		Mgmt	
	7 Elect Director Ray L. Hunt		For	For		Mgmt	

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	8 Elect Director Edward A. Kangas		For	For		Mgmt	
	9 Elect Director Ronald A. Rittenmeyer		For	For		Mgmt	
	10 Elect Director James K. Sims		For	For		Mgmt	
	11 Elect Director R. David Yost		For	For		Mgmt	
	12 Elect Director Ernesto Zedillo		For	For		Mgmt	
	13 Ratify Auditors		For	For		Mgmt	
	14 Amend Omnibus Stock Plan		For	For		Mgmt	
	15 Provide the Right to Call Special Meeting		For	For		Mgmt	
	16 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/15/08 - A	Fastenal Co. *FAST*	311900104			02/18/08		5,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
04/15/08 - A	First Horizon National Corp *FHN*	320517105			02/22/08		3,400
	1 Elect Directors		For	For		Mgmt	
	2 Declassify the Board of Directors		For	For		Mgmt	
	3 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
04/15/08 - A	Genentech, Inc. *DNA*	368710406			02/19/08		2,800
	1 Elect Directors		For	For		Mgmt	
	2 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
04/15/08 - A	* Lehman Brothers Holdings Inc. *LEH*	524908100			02/15/08		10,100
	1 Elect Director Michael L. Ainslie		For	For		Mgmt	
	2 Elect Director John F. Akers		For	For		Mgmt	
	3 Elect Director Roger S. Berlind		For	For		Mgmt	
	4 Elect Director Thomas H. Cruikshank		For	For		Mgmt	
	5 Elect Director Marsha Johnson Evans		For	For		Mgmt	
	6 Elect Director Richard S. Fuld, Jr.		For	For		Mgmt	
	7 Elect Director Christopher Gent		For	For		Mgmt	
	8 Elect Director Jerry A. Grundhofer		For	For		Mgmt	
	9 Elect Director Roland A. Hernandez		For	For		Mgmt	
	10 Elect Director Henry Kaufman		For	For		Mgmt	
	11 Elect Director John D. Macomber		For	For		Mgmt	
	12 Ratify Auditors		For	For		Mgmt	
	13 Amend Omnibus Stock Plan		For	For		Mgmt	
	14 Approve/Amend Executive Incentive		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Bonus Plan						
	15 Publish Political Contributions		Against	Against		ShrHoldr	
	16 Prepare an Environmental Sustainability Report		Against	Against		ShrHoldr	
04/15/08 - A	Northern Trust Corp. *NTRS*	665859104			02/25/08		5,300
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
04/15/08 - A	Public Service Enterprise Group Inc. *PEG*	744573106			02/15/08		22,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Limit Executive Compensation		Against	Against		ShrHoldr	
	4 Require Director Nominee Qualifications		Against	Against		ShrHoldr	
	5 Require Two Candidates for Each Board Seat		Against	Against		ShrHoldr	
04/15/08 - A	U.S. Bancorp *USB*	902973304			02/25/08		1
	1 Elect Director Douglas M. Baker, Jr.		For	For		Mgmt	
	2 Elect Director Joel W. Johnson		For	For		Mgmt	
	3 Elect Director David B. O'Maley		For	For		Mgmt	
	4 Elect Director O'Dell M. Owens		For	For		Mgmt	
	5 Elect Director Craig D. Schnuck		For	For		Mgmt	
	6 Ratify Auditors		For	For		Mgmt	
	7 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Against		ShrHoldr	
	8 Require Independent Board Chairman		Against	Against		ShrHoldr	
04/16/08 - A	C. R. Bard, Inc. *BCR*	067383109			02/25/08		4,500
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
	5 Require Majority Vote for Non-Contested Election		For	For		Mgmt	
04/16/08 - A	The Coca-Cola Company *KO*	191216100			02/22/08		4,100
	1 Elect Director Herbert A. Allen		For	For		Mgmt	
	2 Elect Director Ronald W. Allen		For	For		Mgmt	
	3 Elect Director Cathleen P. Black		For	For		Mgmt	
	4 Elect Director Barry Diller		For	Against		Mgmt	

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	5	Elect Director Alexis M. Herman	For	For		Mgmt	
	6	Elect Director E. Neville Isdell	For	For		Mgmt	
	7	Elect Director Muhtar Kent	For	For		Mgmt	
	8	Elect Director Donald R. Keough	For	For		Mgmt	
	9	Elect Director Donald F. McHenry	For	For		Mgmt	
	10	Elect Director Sam Nunn	For	For		Mgmt	
	11	Elect Director James D. Robinson III	For	For		Mgmt	
	12	Elect Director Peter V. Ueberroth	For	For		Mgmt	
	13	Elect Director Jacob Wallenberg	For	For		Mgmt	
	14	Elect Director James B. Williams	For	For		Mgmt	
	15	Ratify Auditors	For	For		Mgmt	
	16	Approve Stock Option Plan	For	For		Mgmt	
	17	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	18	Require Independent Board Chairman	Against	For		ShrHoldr	
	19	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against		ShrHoldr	
04/16/08 - A	The Sherwin-Williams Co. *SHW*	824348106			02/29/08		4,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Require a Majority Vote for the Election of Directors	Against	For		ShrHoldr	
04/17/08 - A	Kimberly-Clark Corp. *KMB*	494368103			02/18/08		8,700
	1	Elect Director John R. Alm	For	For		Mgmt	
	2	Elect Director John F. Bergstrom	For	For		Mgmt	
	3	Elect Director Robert W. Decherd	For	For		Mgmt	
	4	Elect Director Ian C. Read	For	For		Mgmt	
	5	Elect Director G. Craig Sullivan	For	For		Mgmt	
	6	Ratify Auditors	For	For		Mgmt	
	7	Eliminate Supermajority Vote Requirement	For	For		Mgmt	
	8	Require Director Nominee Qualifications	Against	Against		ShrHoldr	
	9	Adopt ILO Based Code of Conduct	Against	Against		ShrHoldr	
	10	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For		ShrHoldr	
	11	Provide for Cumulative Voting	Against	For		ShrHoldr	
	12	Amend Bylaws to Establish a Board Committee on Sustainability	Against	Against		ShrHoldr	
04/17/08 - A	Regions Financial Corp. *RF*	7591EP100			02/19/08		5,700
	1	Elect Director David J. Cooper, Sr.	For	For		Mgmt	
	2	Elect Director Earnest W. Deavenport, Jr.	For	Against		Mgmt	

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	3	Elect Director John E. Maupin, Jr.	For	For		Mgmt	
	4	Elect Director Charles D. McCrary	For	For		Mgmt	
	5	Elect Director Jorge M. Perez	For	For		Mgmt	
	6	Elect Director Spence L. Wilson	For	For		Mgmt	
	7	Ratify Auditors	For	For		Mgmt	
04/17/08 - A	Rio Tinto plc	767204100			03/12/08		1,800
	Meeting for ADR Holders						
	1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE FULL YEAR ENDED 31 DECEMBER 2007.	For	For		Mgmt	
	2	APPROVAL OF THE REMUNERATION REPORT.	For	For		Mgmt	
	3	ELECTION OF RICHARD EVANS	For	For		Mgmt	
	4	ELECTION OF YVES FORTIER	For	For		Mgmt	
	5	ELECTION OF PAUL TELLIER	For	For		Mgmt	
	6	RE-ELECTION OF THOMAS ALBANESE	For	For		Mgmt	
	7	RE-ELECTION OF VIVIENNE COX	For	For		Mgmt	
	8	RE-ELECTION OF RICHARD GOODMANSON	For	For		Mgmt	
	9	RE-ELECTION OF PAUL SKINNER	For	For		Mgmt	
	10	REAPPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITORS AND AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THEIR REMUNERATION.	For	For		Mgmt	
	11	APPROVAL OF THE USE OF E-COMMUNICATIONS FOR SHAREHOLDER MATERIALS.	For	For		Mgmt	
	12	AUTHORITY TO ALLOT RELEVANT SECURITIES UNDER SECTION 80 OF THE COMPANIES ACT 1985.	For	For		Mgmt	
	13	AUTHORITY TO ALLOT EQUITY SECURITIES FOR CASH UNDER SECTION 89 OF THE COMPANIES ACT 1985.	For	For		Mgmt	
	14	AUTHORITY TO PURCHASE RIO TINTO PLC SHARES BY THE COMPANY OR RIO TINTO LIMITED.	For	For		Mgmt	
	15	DIRECTOR S CONFLICTS OF INTERESTS- AMENDMENT TO THE COMPANY S ARTICLES OF ASSOCIATION.	For	For		Mgmt	
	16	AMENDMENTS TO THE TERMS OF THE DLC DIVIDEND SHARES.	For	For		Mgmt	

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04/17/08 - A	Weyerhaeuser Co. *WY*	962166104			02/22/08		960
	1 Elect Director John I. Kieckhefer		For	Against		Mgmt	
	2 Elect Director Arnold G. Langbo		For	For		Mgmt	
	3 Elect Director Charles R. Williamson		For	For		Mgmt	
	4 Require Independent Board Chairman		Against	For		ShrHoldr	
	5 Ratify Auditors		For	For		Mgmt	
04/18/08 - A	The Progressive Corp. *PGR*	743315103			02/19/08		1
	1 Elect Directors		For	For		Mgmt	
	2 Adopt Majority Voting for Uncontested Election of Directors		For	For		Mgmt	
	3 Amend Code of Regulations to Modify Definition of Director's Term of Office		For	For		Mgmt	
	4 Approve Increase in Size of Board		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
04/21/08 - A	Eli Lilly and Co. *LLY*	532457108			02/15/08		4,737
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		For	For		Mgmt	
	4 Require a Majority Vote for the Election of Directors		For	For		Mgmt	
	5 Amend Omnibus Stock Plan		For	For		Mgmt	
	6 Report on Animal Testing Policies		Against	Against		ShrHoldr	
	7 Amend Vote Requirements to Amend Articles/Bylaws/Charter		Against	For		ShrHoldr	
	8 Reduce Supermajority Vote Requirement		Against	For		ShrHoldr	
	9 Political Contributions		Against	Against		ShrHoldr	
04/21/08 - S	Grant Prideco Inc	38821G101			03/14/08		1,800
	1 Approve Merger Agreement		For	For		Mgmt	
04/22/08 - A	Canadian National Railway Company *CNR*	136375102			03/14/08		13,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify KPMG as Auditors		For	For		Mgmt	
	3 Release Environmental Findings and Report to Shareholders on Decommissioning of Algonquin Park Line		Against	Against		ShrHoldr	
04/22/08 - A	Carnival Corp. *CCL*	143658300			02/22/08		3,300
	This is a global meeting for ballots						

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* - Exception Vote

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	received via the Broadridge North American ballot distribution system						
1	Elect Directors		For	For		Mgmt	
2	Ratify Auditors		For	For		Mgmt	
3	TO AUTHORIZE THE AUDIT COMMITTEE OF CARNIVAL PLC TO AGREE TO THE REMUNERATION OF THE INDEPENDENT AUDITORS.		For	For		Mgmt	
4	TO RECEIVE THE ACCOUNTS AND REPORTS FOR CARNIVAL PLC FOR THE FINANCIAL YEAR ENDED NOVEMBER 30, 2007.		For	For		Mgmt	
5	TO APPROVE THE DIRECTORS REMUNERATION REPORT OF CARNIVAL PLC.		For	For		Mgmt	
6	TO APPROVE THE ISSUANCE BY CARNIVAL PLC OF EQUITY OR EQUITY-LINKED SECURITIES WITH PREEMPTIVE RIGHTS.		For	For		Mgmt	
	Special Resolutions						
7	TO APPROVE THE DIS-APPLICATION OF PRE-EMPTION RIGHTS FOR CARNIVAL PLC.		For	For		Mgmt	
8	TO APPROVE A GENERAL AUTHORITY FOR CARNIVAL PLC TO BUY BACK CARNIVAL PLC ORDINARY SHARES IN THE OPEN MARKET.		For	For		Mgmt	
04/22/08 - A	Citigroup Inc. *C*	172967101			02/25/08		153,300
1	Elect Director C. Michael Armstrong		For	For		Mgmt	
2	Elect Director Alain J.P. Belda		For	Against		Mgmt	
3	Elect Director Sir Winfried Bischoff		For	For		Mgmt	
4	Elect Director Kenneth T. Derr		For	Against		Mgmt	
5	Elect Director John M. Deutch		For	For		Mgmt	
6	Elect Director Roberto Hernandez Ramirez		For	For		Mgmt	
7	Elect Director Andrew N. Liveris		For	For		Mgmt	
8	Elect Director Anne Mulcahy		For	Against		Mgmt	
9	Elect Director Vikram Pandit		For	For		Mgmt	
10	Elect Director Richard D. Parsons		For	Against		Mgmt	
11	Elect Director Judith Rodin		For	For		Mgmt	
12	Elect Director Robert E. Rubin		For	For		Mgmt	
13	Elect Director Robert L. Ryan		For	For		Mgmt	
14	Elect Director Franklin A. Thomas		For	For		Mgmt	
15	Ratify Auditors		For	For		Mgmt	
16	Disclose Prior Government Service		Against	Against		ShrHoldr	
17	Report on Political Contributions		Against	Against		ShrHoldr	
18	Limit Executive Compensation		Against	Against		ShrHoldr	
19	Require More Director Nominations		Against	Against		ShrHoldr	

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* - Exception Vote

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	Than Open Seats						
	20 Report on the Equator Principles		Against	Against		ShrHoldr	
	21 Adopt Employee Contract		Against	Against		ShrHoldr	
	22 Amend GHG Emissions Policies to Limit Coal Financing		Against	Against		ShrHoldr	
	23 Report on Human Rights Investment Policies		Against	Against		ShrHoldr	
	24 Require Independent Board Chairman		Against	Against		ShrHoldr	
	25 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	26 Indicate If You Would Like to Keep Your Vote Confidential Under Current Policy		None	For		Mgmt	
04/22/08 - A	Marshall & Ilsley Corp. *MI*	571837103			02/26/08		28,398
	1 Elect Directors		For	For		Mgmt	
	2 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
	4 Require a Majority Vote for the Election of Directors		Against	For		ShrHoldr	
04/22/08 - A	* Merck & Co., Inc. *MRK*	589331107			02/25/08		73,000
	1 Elect Director Richard T. Clark		For	For		Mgmt	
	2 Elect Director Johnnetta B. Cole, Ph.D.		For	For		Mgmt	
	3 Elect Director Thomas H. Glocer		For	For		Mgmt	
	4 Elect Director Steven F. Goldstone		For	For		Mgmt	
	5 Elect Director William B. Harrison, Jr.		For	For		Mgmt	
	6 Elect Director Harry R. Jacobson, M.D.		For	For		Mgmt	
	7 Elect Director William N. Kelley, M.D.		For	For		Mgmt	
	8 Elect Director Rochelle B. Lazarus		For	For		Mgmt	
	9 Elect Director Thomas E. Shenk, Ph.D.		For	For		Mgmt	
	10 Elect Director Anne M. Tatlock		For	For		Mgmt	
	11 Elect Director Samuel O. Thier, M.D.		For	For		Mgmt	
	12 Elect Director Wendell P. Weeks		For	For		Mgmt	
	13 Elect Director Peter C. Wendell		For	For		Mgmt	
	14 Ratify Auditors		For	For		Mgmt	
	15 Limit Executive Compensation		Against	Against		ShrHoldr	
	16 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	17 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	18 Adopt a bylaw to Require an Independent Lead Director		Against	For		ShrHoldr	
04/22/08 - A	MetLife, Inc *MET*	59156R108			02/28/08		3,301
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	

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04/22/08 - A	Moody's Corporation *MCO*	615369105			03/01/08		3,248
	1 Elect Director Robert R. Glauber		For	For		Mgmt	
	2 Elect Director Connie Mack		For	For		Mgmt	
	3 Elect Director Nancy S. Newcomb		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
	5 Reduce Supermajority Vote Requirement		Against	For		ShrHoldr	
04/22/08 - A	Paccar Inc. *PCAR*	693718108			02/26/08		14,600
	1 Elect Directors		For	For		Mgmt	
	2 Increase Authorized Common Stock		For	For		Mgmt	
	3 Amend Vote Requirements to Amend Articles/Bylaws/Charter		Against	For		ShrHoldr	
	4 Require a Majority Vote for the Election of Directors		Against	For		ShrHoldr	
04/22/08 - A	PNC Financial Services Group, Inc. *PNC*	693475105			02/29/08		9,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
04/22/08 - A	Praxair, Inc. *PX*	74005P104			02/28/08		18,300
	1 Elect Directors		For	For		Mgmt	
	2 Require Majority Vote for Non-Contested Election		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
04/22/08 - A	Wachovia Corp. *WB*	929903102			02/14/08		1
	1 Elect Director John D. Baker, II		For	For		Mgmt	
	2 Elect Director Peter C. Browning		For	For		Mgmt	
	3 Elect Director John T. Casteen, III		For	For		Mgmt	
	4 Elect Director Jerry Gitt		For	For		Mgmt	
	5 Elect Director William H. Goodwin, Jr.		For	For		Mgmt	
	6 Elect Director Maryellen C. Herringer		For	For		Mgmt	
	7 Elect Director Robert A. Ingram		For	For		Mgmt	
	8 Elect Director Donald M. James		For	For		Mgmt	
	9 Elect Director Mackey J. McDonald		For	For		Mgmt	
	10 Elect Director Joseph Neubauer		For	For		Mgmt	
	11 Elect Director Timothy D. Proctor		For	For		Mgmt	
	12 Elect Director Ernest S. Rady		For	For		Mgmt	
	13 Elect Director Van L. Richey		For	For		Mgmt	
	14 Elect Director Ruth G. Shaw		For	For		Mgmt	
	15 Elect Director Lanty L. Smith		For	For		Mgmt	
	16 Elect Director G. Kennedy Thompson		For	For		Mgmt	
	17 Elect Director Dona Davis Young		For	For		Mgmt	
	18 Ratify Auditors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	20	Report on Political Contributions	Against	For		ShrHoldr	
	21	Require Two Candidates for Each Board Seat	Against	Against		ShrHoldr	
04/23/08 - A	Ameriprise Financial, Inc. *AMP*	03076C106			02/25/08		8,638
	1	Elect Director W. Walker Lewis	For	For		Mgmt	
	2	Elect Director Siri S. Marshall	For	For		Mgmt	
	3	Elect Director William H. Turner	For	For		Mgmt	
	4	Ratify Auditors	For	For		Mgmt	
04/23/08 - A	* Anheuser-Busch Companies, Inc. *BUD*	035229103			02/29/08		35,900
	1	Elect Directors	For	For		Mgmt	
	2	Approve Omnibus Stock Plan	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
	4	Report on Charitable Contributions	Against	Against		ShrHoldr	
	5	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	Against		ShrHoldr	
	6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
04/23/08 - A	Bank of America Corp. *BAC*	060505104			02/27/08		153,580
	1	Elect Director William Barnet, III	For	For		Mgmt	
	2	Elect Director Frank P. Bramble, Sr.	For	For		Mgmt	
	3	Elect Director John T. Collins	For	For		Mgmt	
	4	Elect Director Gary L. Countryman	For	For		Mgmt	
	5	Elect Director Tommy R. Franks	For	For		Mgmt	
	6	Elect Director Charles K. Gifford	For	For		Mgmt	
	7	Elect Director Kenneth D. Lewis	For	For		Mgmt	
	8	Elect Director Monica C. Lozano	For	For		Mgmt	
	9	Elect Director Walter E. Massey	For	For		Mgmt	
	10	Elect Director Thomas J. May	For	For		Mgmt	
	11	Elect Director Patricia E. Mitchell	For	For		Mgmt	
	12	Elect Director Thomas M. Ryan	For	For		Mgmt	
	13	Elect Director O. Temple Sloan, Jr.	For	For		Mgmt	
	14	Elect Director Meredith R. Spangler	For	For		Mgmt	
	15	Elect Director Robert L. Tillman	For	For		Mgmt	
	16	Elect Director Jackie M. Ward	For	For		Mgmt	
	17	Ratify Auditors	For	For		Mgmt	
	18	Limit/Prohibit Executive Stock-Based Awards	Against	Against		ShrHoldr	
	19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	20	Limit Executive Compensation	Against	Against		ShrHoldr	
	21	Provide for Cumulative Voting	Against	Against		ShrHoldr	
	22	Require Independent Board Chairman	Against	For		ShrHoldr	
	23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For		ShrHoldr	
	24	Report on the Equator Principles	Against	Against		ShrHoldr	
	25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against		ShrHoldr	
04/23/08 - A	CIGNA Corp. *CI*	125509109			02/25/08		18,200
	1	Elect Director Peter N. Larson	For	For		Mgmt	
	2	Elect Director Roman Martinez IV	For	For		Mgmt	
	3	Elect Director Carol Cox Wait	For	For		Mgmt	
	4	Elect Director William D. Zollars	For	Against		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Eliminate Class of Preferred Stock	For	For		Mgmt	
	7	Reduce Supermajority Vote Requirement	For	For		Mgmt	
	8	Reduce Supermajority Vote Requirement	For	For		Mgmt	
04/23/08 - A	* General Electric Co. *GE*	369604103			02/25/08		264,350
	1	Elect Director James I. Cash, Jr.	For	For		Mgmt	
	2	Elect Director William M. Castell	For	For		Mgmt	
	3	Elect Director Ann M. Fudge	For	For		Mgmt	
	4	Elect Director Claudio X. Gonzalez	For	For		Mgmt	
	5	Elect Director Susan Hockfield	For	For		Mgmt	
	6	Elect Director Jeffrey R. Immelt	For	For		Mgmt	
	7	Elect Director Andrea Jung	For	For		Mgmt	
	8	Elect Director Alan G. Lafley	For	For		Mgmt	
	9	Elect Director Robert W. Lane	For	For		Mgmt	
	10	Elect Director Ralph S. Larsen	For	For		Mgmt	
	11	Elect Director Rochelle B. Lazarus	For	For		Mgmt	
	12	Elect Director James J. Mulva	For	For		Mgmt	
	13	Elect Director Sam Nunn	For	For		Mgmt	
	14	Elect Director Roger S. Penske	For	For		Mgmt	
	15	Elect Director Robert J. Swieringa	For	For		Mgmt	
	16	Elect Director Douglas A. Warner III	For	For		Mgmt	
	17	Ratify Auditors	For	For		Mgmt	
	18	Provide for Cumulative Voting	Against	Against		ShrHoldr	
	19	Require Independent Board Chairman	Against	Against		ShrHoldr	
	20	Claw-back of Payments under Restatements	Against	Against		ShrHoldr	
	21	Adopt Policy on Overboarded Directors	Against	For		ShrHoldr	
	22	Report on Charitable Contributions	Against	Against		ShrHoldr	
	23	Report on Global Warming	Against	Against		ShrHoldr	
	24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
04/23/08 - A	Stryker Corp. *SYK*	863667101			02/29/08		7,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Qualified Employee Stock Purchase Plan		For	For		Mgmt	
04/24/08 - A	Arch Coal, Inc. *ACI*	039380100			02/25/08		6,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
04/24/08 - A	Avery Dennison Corp. *AVY*	053611109			02/25/08		11,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	For		Mgmt	
04/24/08 - A	Baker Hughes Incorporated *BHI*	057224107			02/25/08		1,571
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Other Business		For	Against		Mgmt	
04/24/08 - A	* Capital One Financial Corp. *COF*	14040H105			02/25/08		2,900
	1 Elect Director Patrick W. Gross		For	Against		Mgmt	
	2 Elect Director Ann Fritz Hackett		For	Against		Mgmt	
	3 Elect Director Pierre E. Leroy		For	Against		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
	5 Amend Nonqualified Employee Stock Purchase Plan		For	For		Mgmt	
	6 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/24/08 - A	Centerpoint Energy Inc. *CNP*	15189T107			02/25/08		24,600
	1 Elect Director O. Holcombe Crosswell		For	For		Mgmt	
	2 Elect Director Janiece M. Longoria		For	For		Mgmt	
	3 Elect Director Thomas F. Madison		For	For		Mgmt	
	4 Elect Director Sherman M. Wolff		For	For		Mgmt	
	5 Declassify the Board of Directors		For	For		Mgmt	
	6 Ratify Auditors		For	For		Mgmt	
	7 Other Business		None	Against		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
04/24/08 - A	* Corning Inc. *GLW*	219350105			02/26/08		76,300
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director John Seely Brown --- Withhold						
	1.2 Elect Director Gordon Gund --- For						
	1.3 Elect Director Kurt M. Landgraf --- For						
	1.4 Elect Director H. Onno Ruding --- For						
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
04/24/08 - A	Edison International *EIX*	281020107			02/25/08		1,690
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/24/08 - A	Humana Inc. *HUM*	444859102			02/27/08		8,300
	1 Elect Director David A. Jones, Jr.		For	For		Mgmt	
	2 Elect Director Frank A. D'Amelio		For	For		Mgmt	
	3 Elect Director W. Roy Dunbar		For	For		Mgmt	
	4 Elect Director Kurt J. Hilzinger		For	For		Mgmt	
	5 Elect Director Michael B. McCallister		For	For		Mgmt	
	6 Elect Director William J. McDonald		For	For		Mgmt	
	7 Elect Director James J. O'Brien		For	For		Mgmt	
	8 Elect Director W. Ann Reynolds		For	For		Mgmt	
	9 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	10 Ratify Auditors		For	For		Mgmt	
04/24/08 - A	* Johnson & Johnson *JNJ*	478160104			02/26/08		84,010
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Mary Sue Coleman --- For						
	1.2 Elect Director James G. Cullen --- For						
	1.3 Elect Director Michael M.E. Johns --- Withhold						
	1.4 Elect Director Arnold G. Langbo --- Withhold						
	1.5 Elect Director Susan L. Lindquist --- For						
	1.6 Elect Director Leo F. Mullin --- For						
	1.7 Elect Director Wiliam D. Perez --- Withhold						
	1.8 Elect Director Christine A. Poon --- For						
	1.9 Elect Director Charles Prince --- Withhold						
	1.10 Elect Director Steven S. Reinemund ---						

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	For						
	1.11 Elect Director David Satcher --- For						
	1.12 Elect Director William C. Weldon --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/24/08 - A	Lockheed Martin Corp.	539830109			03/03/08		2,300
	LMT						
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director E. C. "Pete" Aldrige, Jr. -- - For						
	1.2 Elect Director Nolan D. Archibald --- Withhold						
	1.3 Elect Director David B. Burritt --- For						
	1.4 Elect Director James O. Ellis, Jr. --- For						
	1.5 Elect Director Gwendolyn S. King --- For						
	1.6 Elect Director James M. Loy --- For						
	1.7 Elect Director Douglas H. McCorkindale --- For						
	1.8 Elect Director Joseph W. Ralston --- For						
	1.9 Elect Director Frank Savage --- For						
	1.10 Elect Director James Schneider --- For						
	1.11 Elect Director Anne Stevens --- For						
	1.12 Elect Director Robert J. Stevens --- For						
	1.13 Elect Director James R. Ukropina --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Provide for Simple Majority Voting		For	For		Mgmt	
	4 Amend Articles/Bylaws/Charter-Non- Routine		For	For		Mgmt	
	5 Amend Omnibus Stock Plan		For	Against		Mgmt	
	6 Approve Non-Employee Director Stock Option Plan		For	For		Mgmt	
	7 Increase Disclosure of Executive Compensation		Against	Against		ShrHoldr	
	8 Report on Nuclear Weapons		Against	Against		ShrHoldr	
	9 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/24/08 - A	*Merrill Lynch & Co., Inc.	590188108			02/26/08		1
	MER						
	1 Elect Director Carol T. Christ		For	For		Mgmt	
	2 Elect Director Armando M. Codina		For	For		Mgmt	
	3 Elect Director Judith Mayhew Jonas		For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	4	Elect Director John A. Thain	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Provide for Cumulative Voting	Against	For		ShrHoldr	
	7	Compensation- Miscellaneous Company Specific--Prohibiting Executive Officer Stock Sales during Buyback	Against	Against		ShrHoldr	
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	9	Adopt Employment Contract	Against	Against		ShrHoldr	
04/24/08 - A	Pfizer Inc. *PFE*	717081103			02/28/08		1
	1	Elect Director Dennis A. Ausiello	For	For		Mgmt	
	2	Elect Director Michael S. Brown	For	For		Mgmt	
	3	Elect Director M. Anthony Burns	For	For		Mgmt	
	4	Elect Director Robert N. Burt	For	For		Mgmt	
	5	Elect Director W. Don Cornwell	For	For		Mgmt	
	6	Elect Director William H. Gray, III	For	For		Mgmt	
	7	Elect Director Constance J. Horner	For	For		Mgmt	
	8	Elect Director William R. Howell	For	For		Mgmt	
	9	Elect Director James M. Kilts	For	For		Mgmt	
	10	Elect Director Jeffrey B. Kindler	For	For		Mgmt	
	11	Elect Director George A. Lorch	For	For		Mgmt	
	12	Elect Director Dana G. Mead	For	For		Mgmt	
	13	Elect Director Suzanne Nora Johnson	For	For		Mgmt	
	14	Elect Director William C. Steere, Jr.	For	For		Mgmt	
	15	Ratify Auditors	For	For		Mgmt	
	16	Prohibit Executive Stock-Based Awards	Against	Against		ShrHoldr	
	17	Require Independent Board Chairman	Against	For		ShrHoldr	
04/24/08 - A	Synovus Financial Corp. *SNV*	87161C105			02/15/08		1,520
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
04/24/08 - A	The AES Corp. *AES*	00130H105			03/07/08		8,100
	1	Elect Directors	For	For		Mgmt	
	2	Amend Omnibus Stock Plan	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
04/24/08 - A	Wyeth *WYE*	983024100			03/03/08		45,100
	1	Elect Director Robert M. Amen	For	For		Mgmt	
	2	Elect Director Michael J. Critelli	For	For		Mgmt	
	3	Elect Director Robert Essner	For	For		Mgmt	
	4	Elect Director John D. Feerick	For	For		Mgmt	
	5	Elect Director Frances D. Fergusson	For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	6	Elect Director Victor F. Ganzi	For	For		Mgmt	
	7	Elect Director Robert Langer	For	For		Mgmt	
	8	Elect Director John P. Mascotte	For	For		Mgmt	
	9	Elect Director Raymond J. McGuire	For	For		Mgmt	
	10	Elect Director Mary Lake Polan	For	For		Mgmt	
	11	Elect Director Bernard Poussot	For	For		Mgmt	
	12	Elect Director Gary L. Rogers	For	For		Mgmt	
	13	Elect Director John R. Torell III	For	For		Mgmt	
	14	Ratify Auditors	For	For		Mgmt	
	15	Amend Omnibus Stock Plan	For	For		Mgmt	
	16	Amend Non-Employee Director Restricted Stock Plan	For	For		Mgmt	
	17	Report on Political Contributions	Against	Against		ShrHoldr	
	18	Claw-back of Payments under Restatements	Against	Against		ShrHoldr	
04/24/08 - A	Wyndham Worldwide Corp *WYN*	98310W108			03/03/08		10,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
04/25/08 - A	Abbott Laboratories *ABT*	002824100			02/26/08		35,300
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Amend Human Rights Policy to Address Access to Medicines	Against	Against		ShrHoldr	
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
04/25/08 - A	AT&T Inc *T*	00206R102			02/27/08		211,085
	1	Elect Director Randall L. Stephenson	For	For		Mgmt	
	2	Elect Director William F. Aldinger III	For	For		Mgmt	
	3	Elect Director Gilbert F. Amelio	For	For		Mgmt	
	4	Elect Director Reuben V. Anderson	For	For		Mgmt	
	5	Elect Director James H. Blanchard	For	For		Mgmt	
	6	Elect Director August A. Busch III	For	For		Mgmt	
	7	Elect Director James P. Kelly	For	For		Mgmt	
	8	Elect Director Jon C. Madonna	For	For		Mgmt	
	9	Elect Director Lynn M. Martin	For	For		Mgmt	
	10	Elect Director John B. McCoy	For	For		Mgmt	
	11	Elect Director Mary S. Metz	For	For		Mgmt	
	12	Elect Director Joyce M. Roche	For	For		Mgmt	
	13	Elect Director Laura D' Andrea Tyson	For	For		Mgmt	
	14	Elect Director Patricia P. Upton	For	For		Mgmt	
	15	Ratify Auditors	For	For		Mgmt	
	16	Report on Political Contributions	Against	Against		ShrHoldr	
	17	Exclude Pension Credits from Earnings	Against	For		ShrHoldr	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	Performance Measure						
	18 Require Independent Lead Director		Against	For		ShrHoldr	
	19 Establish SERP Policy		Against	For		ShrHoldr	
	20 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
04/26/08 - A	Harley-Davidson, Inc. *HOG*	412822108			03/05/08		9,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
04/28/08 - A	American Express Co. *AXP*	025816109			02/29/08		1,201
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Require Majority Vote for Non-Contested Election		For	For		Mgmt	
	4 Reduce Supermajority Vote Requirement		For	For		Mgmt	
	5 Reduce Supermajority Vote Requirement		For	For		Mgmt	
	6 Reduce Supermajority Vote Requirement		For	For		Mgmt	
	7 Reduce Supermajority Vote Requirement		For	For		Mgmt	
	8 Provide for Cumulative Voting		Against	Against		ShrHoldr	
04/28/08 - A	Honeywell International, Inc. *HON*	438516106			02/29/08		4,100
	1 Elect Director Gordon M. Bethune		For	For		Mgmt	
	2 Elect Director Jaime Chico Pardo		For	For		Mgmt	
	3 Elect Director David M. Cote		For	For		Mgmt	
	4 Elect Director D. Scott Davis		For	For		Mgmt	
	5 Elect Director Linnet F. Deily		For	For		Mgmt	
	6 Elect Director Clive R. Hollick		For	For		Mgmt	
	7 Elect Director Bradley T. Sheares		For	For		Mgmt	
	8 Elect Director Eric K. Shinseki		For	For		Mgmt	
	9 Elect Director John R. Stafford		For	For		Mgmt	
	10 Elect Director Michael W. Wright		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
	12 Provide the Right to Call Special Meeting		For	For		Mgmt	
	13 Pay For Superior Performance		Against	For		ShrHoldr	
04/28/08 - A	MeadWestvaco Corp. *MWV*	583334107			02/29/08		8,300
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Michael E. Campbell ---						
	For						

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.2	Elect Director Thomas W. Cole, Jr. --- For					
	1.3	Elect Director James M. Kilts --- For					
	1.4	Elect Director Susan J. Kropf --- For					
	1.5	Elect Director Douglas S. Luke --- Withhold					
	1.6	Elect Director Robert C. McCormack --- For					
	1.7	Elect Director Timothy H. Powers --- For					
	1.8	Elect Director Edward M. Straw --- For					
	1.9	Elect Director Jane L. Warner --- For					
	2	Ratify Auditors	For	For		Mgmt	
	3	Adopt Majority Voting for Uncontested Election of Directors	For	For		Mgmt	
04/28/08 - A	The Boeing Co. *BA*	097023105			02/28/08		9,300
	1	Elect Director John H. Biggs	For	For		Mgmt	
	2	Elect Director John E. Bryson	For	For		Mgmt	
	3	Elect Director Arthur D. Collins, Jr.	For	For		Mgmt	
	4	Elect Director Linda Z. Cook	For	For		Mgmt	
	5	Elect Director William M. Daley	For	For		Mgmt	
	6	Elect Director Kenneth M. Duberstein	For	For		Mgmt	
	7	Elect Director James L. Jones	For	For		Mgmt	
	8	Elect Director Edward M. Liddy	For	For		Mgmt	
	9	Elect Director John F. McDonnell	For	For		Mgmt	
	10	Elect Director W. James McNerney, Jr.	For	For		Mgmt	
	11	Elect Director Mike S. Zafirovski	For	For		Mgmt	
	12	Ratify Auditors	For	For		Mgmt	
	13	Report on Foreign Arms Sales	Against	Against		ShrHoldr	
	14	Adopt Principles for Health Care Reform	Against	Against		ShrHoldr	
	15	Adopt Human Rights Policy	Against	Against		ShrHoldr	
	16	Require Independent Lead Director	Against	For		ShrHoldr	
	17	Performance-Based and/or Time-Based Equity Awards	Against	For		ShrHoldr	
	18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	19	Restrict Severance Agreements (Change-in-Control)	Against	For		ShrHoldr	
04/29/08 - A	Consol Energy, Inc. *CNX*	20854P109			03/05/08		1
	1	Elect Directors	For	Split		Mgmt	
	1.1	Elect Director John Whitmire --- For					
	1.2	Elect Director J. Brett Harvey --- For					
	1.3	Elect Director James E. Altmeyer, Sr. -- - Withhold					

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Dopkin - Pensioenfunds Horeca & Catering - Hedge

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.4	Elect Director William E. Davis --- For					
	1.5	Elect Director Raj K. Gupta --- For					
	1.6	Elect Director Patricia A. Hammick --- For					
	1.7	Elect Director David C. Hardesty, Jr. --- For					
	1.8	Elect Director John T. Mills --- For					
	1.9	Elect Director William P. Powell --- For					
	1.10	Elect Director Joseph T. Williams --- For					
	2	Ratify Auditors	For	For		Mgmt	
	3	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	4	Report on GHG Emissions Reductions From Products and Operations	Against	For		ShrHoldr	
04/29/08 - A	COOPER INDUSTRIES LTD *CBE*	G24182100			02/29/08		3,400
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
	1	Elect Directors	For	For		Mgmt	
	2	APPOINT ERNST & YOUNG LLP AS INDEPENDENT AUDITORS FOR THE YEAR ENDING 12/31/2008.	For	For		Mgmt	
	3	APPROVE THE AMENDED AND RESTATED STOCK INCENTIVE PLAN.	For	For		Mgmt	
	4	SHAREHOLDER PROPOSAL REQUESTING COOPER TO IMPLEMENT A CODE OF CONDUCT BASED ON INTERNATIONAL LABOR ORGANIZATION HUMAN RIGHTS STANDARDS.	Against	Against		ShrHoldr	
04/29/08 - A	Exelon Corp. *EXC*	30161N101			03/03/08		1
	1	Elect Director Bruce DeMars	For	For		Mgmt	
	2	Elect Director Nelson A. Diaz	For	For		Mgmt	
	3	Elect Director Paul L. Joskow	For	For		Mgmt	
	4	Elect Director John W. Rowe	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Report on Global Warming	Against	Against		ShrHoldr	
04/29/08 - A	* Fortune Brands, Inc. *FO*	349631101			02/29/08		7,100
	1	Elect Directors	For	Withhold		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	3	Declassify the Board of Directors	Against	For		ShrHoldr	
04/29/08 - A	International Business Machines Corp. *IBM*	459200101			02/29/08		26,470
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Restore or Provide for Cumulative Voting	Against	For		ShrHoldr	
	4	Review Executive Compensation	Against	For		ShrHoldr	
	5	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against		ShrHoldr	
	6	Amend Bylaw -- Call Special Meetings	Against	For		ShrHoldr	
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
04/29/08 - A	SunTrust Banks, Inc. *STI*	867914103			02/20/08		8,670
	1	Elect Directors	For	For		Mgmt	
	2	Amend Omnibus Stock Plan	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
04/29/08 - A	Wells Fargo and Company *WFC*	949746101			02/29/08		98,600
	1	Elect Director John S. Chen	For	For		Mgmt	
	2	Elect Director Lloyd H. Dean	For	For		Mgmt	
	3	Elect Director Susan E. Engel	For	For		Mgmt	
	4	Elect Director Enrique Hernandez, Jr.	For	For		Mgmt	
	5	Elect Director Robert L. Joss	For	For		Mgmt	
	6	Elect Director Richard M. Kovacevich	For	For		Mgmt	
	7	Elect Director Richard D. McCormick	For	For		Mgmt	
	8	Elect Director Cynthia H. Milligan	For	Against		Mgmt	
	9	Elect Director Nicholas G. Moore	For	For		Mgmt	
	10	Elect Director Philip J. Quigley	For	Against		Mgmt	
	11	Elect Director Donald B. Rice	For	Against		Mgmt	
	12	Elect Director Judith M. Runstad	For	For		Mgmt	
	13	Elect Director Stephen W. Sanger	For	For		Mgmt	
	14	Elect Director John G. Stumpf	For	For		Mgmt	
	15	Elect Director Susan G. Swenson	For	For		Mgmt	
	16	Elect Director Michael W. Wright	For	Against		Mgmt	
	17	Ratify Auditors	For	For		Mgmt	
	18	Amend Executive Incentive Bonus Plan	For	For		Mgmt	
	19	Amend Omnibus Stock Plan	For	For		Mgmt	
	20	Require Independent Board Chairman	Against	For		ShrHoldr	
	21	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	22	Pay For Superior Performance	Against	For		ShrHoldr	
	23	Report on Human Rights Investment Policies	Against	Against		ShrHoldr	

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Dopkin - Pensioenfunds Horeca & Catering - Hedge

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	24	Adopt EEO Policy Without Reference to Sexual Orientation	Against	Against		ShrHoldr	
	25	Report on Racial and Ethnic Disparities in Loan Pricing	Against	Against		ShrHoldr	
04/30/08 - A	E.I. Du Pont De Nemours & Co. *DD*	263534109			03/05/08		12,900
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Report on Plant Closures	Against	Against		ShrHoldr	
	4	Require Independent Board Chairman	Against	For		ShrHoldr	
	5	Report on Global Warming	Against	Against		ShrHoldr	
	6	Amend Human Rights Policies	Against	Against		ShrHoldr	
	7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
04/30/08 - A	Kohl's Corp. *KSS*	500255104			03/05/08		1,401
	1	Elect Director Steven A. Burd	For	For		Mgmt	
	2	Elect Director Wayne Embry	For	For		Mgmt	
	3	Elect Director John F. Herma	For	For		Mgmt	
	4	Elect Director William S. Kellogg	For	For		Mgmt	
	5	Elect Director Kevin Mansell	For	For		Mgmt	
	6	Elect Director R. Lawrence Montgomery	For	For		Mgmt	
	7	Elect Director Frank V. Sica	For	For		Mgmt	
	8	Elect Director Peter M. Sommerhauser	For	For		Mgmt	
	9	Elect Director Stephanie A. Streeter	For	For		Mgmt	
	10	Elect Director Stephen E. Watson	For	For		Mgmt	
	11	Ratify Auditors	For	For		Mgmt	
	12	Require a Majority Vote for the Election of Directors	Against	For		ShrHoldr	
	13	Pay For Superior Performance	Against	For		ShrHoldr	
04/30/08 - A	State Street Corp. (Boston) *STT*	857477103			03/07/08		19,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Limit Auditor from Providing Non-Audit Services	Against	Against		ShrHoldr	
04/30/08 - A	TECO Energy, Inc. *TE*	872375100			02/21/08		35,900
	1	Elect Director DuBose Ausley	For	For		Mgmt	
	2	Elect Director James L. Ferman, Jr.	For	For		Mgmt	
	3	Elect Director John B. Ramil	For	For		Mgmt	
	4	Elect Director Paul L. Whiting	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
04/30/08 - A	* The McGraw-Hill Companies, Inc. *MHP*	580645109			03/11/08		14,540
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Winfried Bischoff --- Withhold						
	1.2 Elect Director Douglas N. Daft --- Withhold						
	1.3 Elect Director Linda Koch Lorimer --- Withhold						
	1.4 Elect Director Harold McGraw III ---		For				
	1.5 Elect Director Michael Rake ---		For				
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		Against	For		ShrHoldr	
	4 Reduce Supermajority Vote Requirement		Against	For		ShrHoldr	
04/30/08 - A	Total System Services, Inc. *TSS*	891906109			02/21/08		5,323
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/01/08 - A	Avon Products, Inc. *AVP*	054303102			03/14/08		28,400
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Report on Nanomaterial Product Safety		Against	Against		ShrHoldr	
05/01/08 - A	Sunoco, Inc. *SUN*	86764P109			02/08/08		20,700
	1 Elect Directors		For	For		Mgmt	
	2 Approve Stock Option Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/01/08 - A	Union Pacific Corp. *UNP*	907818108			02/21/08		6,100
	1 Elect Director Andrew H. Card, Jr.		For	For		Mgmt	
	2 Elect Director Erroll B. Davis, Jr.		For	For		Mgmt	
	3 Elect Director Thomas J. Donohue		For	For		Mgmt	
	4 Elect Director Archie W. Dunham		For	For		Mgmt	
	5 Elect Director Judith Richards Hope		For	For		Mgmt	
	6 Elect Director Charles C. Krulak		For	For		Mgmt	
	7 Elect Director Michael W. McConnell		For	For		Mgmt	
	8 Elect Director Thomas F. McLarty III		For	For		Mgmt	
	9 Elect Director Steven R. Rogel		For	For		Mgmt	
	10 Elect Director James R. Young		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	12	Increase Authorized Common Stock	For	For		Mgmt	
	13	Report on Political Contributions	Against	Against		ShrHoldr	
05/01/08 - A	Valero Energy Corp. *VLO*	91913Y100			03/03/08		14,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Share buyback holding period	Against	Against		ShrHoldr	
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	5	Report on Political Contributions	Against	Against		ShrHoldr	
05/02/08 - A	Entergy Corp. *ETR*	29364G103			03/04/08		1
	1	Elect Director Maureen Scannell Bateman	For	For		Mgmt	
	2	Elect Director W. Frank Blount	For	For		Mgmt	
	3	Elect Director Simon D. DeBree	For	For		Mgmt	
	4	Elect Director Gary W. Edwards	For	For		Mgmt	
	5	Elect Director Alexis M. Herman	For	For		Mgmt	
	6	Elect Director Donald C. Hintz	For	For		Mgmt	
	7	Elect Director J. Wayne Leonard	For	For		Mgmt	
	8	Elect Director Stuart L. Levenick	For	For		Mgmt	
	9	Elect Director James R. Nichols	For	For		Mgmt	
	10	Elect Director William A. Percy, II	For	For		Mgmt	
	11	Elect Director W.J. Tauzin	For	For		Mgmt	
	12	Elect Director Steven V. Wilkinson	For	For		Mgmt	
	13	Ratify Auditors	For	For		Mgmt	
	14	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	15	Limit Executive Compensation	Against	Against		ShrHoldr	
	16	Report on Political Contributions	Against	Against		ShrHoldr	
	17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For		ShrHoldr	
05/02/08 - A	Illinois Tool Works Inc. *ITW*	452308109			03/04/08		20,300
	1	Elect Director William F. Aldinger	For	For		Mgmt	
	2	Elect Director Marvin D. Brailsford	For	For		Mgmt	
	3	Elect Director Susan Crown	For	For		Mgmt	
	4	Elect Director Don H. Davis, Jr.	For	For		Mgmt	
	5	Elect Director Robert C. McCormack	For	For		Mgmt	
	6	Elect Director Robert S. Morrison	For	For		Mgmt	
	7	Elect Director James A. Skinner	For	For		Mgmt	
	8	Elect Director Harold B. Smith	For	For		Mgmt	
	9	Elect Director David B. Speer	For	For		Mgmt	
	10	Elect Director Pamela B. Strobel	For	For		Mgmt	
	11	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	12	Ratify Auditors	For	For		Mgmt	

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05/02/08 - A	Marriott International Inc. *MAR*	571903202			03/11/08		32,300
	1 Elect Director J.W. Marriott, Jr.		For	For		Mgmt	
	2 Elect Director John W. Marriott, III		For	For		Mgmt	
	3 Elect Director Mary K. Bush		For	For		Mgmt	
	4 Elect Director Lawrence W. Kellner		For	For		Mgmt	
	5 Elect Director Debra L. Lee		For	For		Mgmt	
	6 Elect Director George Munoz		For	For		Mgmt	
	7 Elect Director Steven S. Reinemund		For	For		Mgmt	
	8 Elect Director Harry J. Pearce		For	For		Mgmt	
	9 Elect Director William J. Shaw		For	For		Mgmt	
	10 Elect Director Lawrence M. Small		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
05/02/08 - A	Occidental Petroleum Corp. *OXY*	674599105			03/12/08		18,340
	1 Elect Director Spencer Abraham		For	For		Mgmt	
	2 Elect Director Ronald W. Burkle		For	For		Mgmt	
	3 Elect Director John S. Chalsty		For	For		Mgmt	
	4 Elect Director Edward P. Djerejian		For	For		Mgmt	
	5 Elect Director John E. Feick		For	For		Mgmt	
	6 Elect Director Ray R. Irani		For	For		Mgmt	
	7 Elect Director Irvin W. Maloney		For	For		Mgmt	
	8 Elect Director Avedick B. Poladian		For	For		Mgmt	
	9 Elect Director Rodolfo Segovia		For	For		Mgmt	
	10 Elect Director Aziz D. Syriani		For	For		Mgmt	
	11 Elect Director Rosemary Tomich		For	For		Mgmt	
	12 Elect Director Walter L. Weisman		For	For		Mgmt	
	13 Ratify Auditors		For	For		Mgmt	
	14 Publish a Scientific Global Warming Report		Against	Against		ShrHoldr	
	15 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	16 Disclose Information on Compensation Consultant		Against	Against		ShrHoldr	
	17 Pay For Superior Performance		Against	For		ShrHoldr	
	18 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
05/02/08 - A	Temple-Inland Inc. *TIN*	879868107			03/06/08		9,600
	1 Elect Directors		For	For		Mgmt	
	2 Approve Omnibus Stock Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/05/08 - A	Motorola, Inc. *MOT*	620076109			03/14/08		49,600
	1 Elect Directors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnent	Shares Voted
	2	Ratify Auditors	For	For		Mgmt	
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	4	Claw-back of Payments under Restatements	Against	Against		ShrHoldr	
	5	Amend Human Rights Policies	Against	Against		ShrHoldr	
05/05/08 - A	Zimmer Holdings Inc *ZMH*	98956P102			03/06/08		2,900
	1	Elect Director David C. Dvorak	For	For		Mgmt	
	2	Elect Director Robert A. Hagemann	For	For		Mgmt	
	3	Elect Director Arthur J. Higgins	For	For		Mgmt	
	4	Elect Director Cecil B. Pickett	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Amend Executive Incentive Bonus Plan	For	For		Mgmt	
	7	Eliminate Supermajority Vote Requirement	For	For		Mgmt	
05/06/08 - A	Alcon Inc. *ACL*	H01301102			03/20/08		5,400
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
	1	APPROVAL OF THE 2007 ANNUAL REPORT AND ACCOUNTS OF ALCON, INC. AND THE 2007 CONSOLIDATED FINANCIAL STATEMENTS OF ALCON, INC. AND SUBSIDIARIES	For			Mgmt	
	2	APPROPRIATION OF AVAILABLE EARNINGS AND PROPOSED DIVIDEND TO SHAREHOLDERS FOR THE FINANCIAL YEAR 2007	For			Mgmt	
	3	DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE FINANCIAL YEAR 2007	For			Mgmt	
	4	ELECTION OF KPMG KLYNVELD PEAT MARWICK GOERDELER SA, ZURICH, AS GROUP AND PARENT COMPANY AUDITORS	For			Mgmt	
	5	ELECTION OF OBT AG, ZURICH, AS SPECIAL AUDITORS	For			Mgmt	
	6	ELECTION TO THE BOARD OF DIRECTORS: PAUL BULCKE	For			Mgmt	
	7	ELECTION TO THE BOARD OF DIRECTORS: THOMAS G. PLASKETT	For			Mgmt	
	8	ELECTION TO THE BOARD OF DIRECTORS: PAUL POLMAN	For			Mgmt	
	9	ELECTION TO THE BOARD OF DIRECTORS: CARY R. RAYMENT	For			Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	10	ELECTION TO THE BOARD OF DIRECTORS: James Singh	For			Mgmt	
	11	ELECTION TO THE BOARD OF DIRECTORS: Dr. Daniel Vasella	For			Mgmt	
	12	APPROVAL OF SHARE CANCELLATION	For			Mgmt	
	<i>Not voted due to shareblocking restriction. The potential impact on trading/loan share activities would outweigh the economic value of the vote.</i>						
05/06/08 - A	* Allergan, Inc. *AGN*	018490102			03/14/08		15,200
	1	Elect Directors	For	For		Mgmt	
	2	Approve Omnibus Stock Plan	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
	4	Pay For Superior Performance	Against	Against		ShrHoldr	
	5	Report on Animal Testing	Against	Against		ShrHoldr	
05/06/08 - A	Barrick Gold Corp. *ABX*	067901108			03/18/08		14,100
	1	Elect Directors	For	For		Mgmt	
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For		Mgmt	
	3	Repeal and Replacement of By-Law 1.	For	For		Mgmt	
	4	Hire Expert Panel to Publish Annual Recommendations on Pascua-Lama Project	Against	Against		ShrHoldr	
05/06/08 - A	Baxter International Inc. *BAX*	071813109			03/07/08		18,800
	1	Elect Director Wayne T. Hockmeyer	For	For		Mgmt	
	2	Elect Director Joseph B. Martin	For	For		Mgmt	
	3	Elect Director Robert L. Parkinson	For	For		Mgmt	
	4	Elect Director Thomas T. Stallkamp	For	For		Mgmt	
	5	Elect Director Albert P.L. Stroucken	For	For		Mgmt	
	6	Ratify Auditors	For	For		Mgmt	
05/06/08 - A	Bristol-Myers Squibb Co. *BMY*	110122108			03/10/08		67,810
	1	Elect Director Lewis B. Campbell	For	For		Mgmt	
	2	Elect Director James M. Cornelius	For	For		Mgmt	
	3	Elect Director Louis J. Freeh	For	For		Mgmt	
	4	Elect Director Laurie H. Glimcher	For	For		Mgmt	
	5	Elect Director Michael Grobstein	For	For		Mgmt	
	6	Elect Director Leif Johansson	For	For		Mgmt	
	7	Elect Director Alan J. Lacey	For	For		Mgmt	
	8	Elect Director Vicki L. Sato	For	For		Mgmt	
	9	Elect Director Togo D. West, Jr.	For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	10 Elect Director R. Sanders Williams		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
	12 Increase Disclosure of Executive Compensation		Against	Against		ShrHoldr	
05/06/08 - A	CIT Group Inc *CIT*	125581108			03/10/08		27,600
	1 Elect Director Gary C. Butler		For	For		Mgmt	
	2 Elect Director William M. Freeman		For	For		Mgmt	
	3 Elect Director Susan Lyne		For	For		Mgmt	
	4 Elect Director James S. McDonald		For	For		Mgmt	
	5 Elect Director Marianne Miller Parrs		For	For		Mgmt	
	6 Elect Director Jeffrey M. Peek		For	For		Mgmt	
	7 Elect Director Timothy M. Ring		For	For		Mgmt	
	8 Elect Director John R. Ryan		For	For		Mgmt	
	9 Elect Director Seymour Sternberg		For	For		Mgmt	
	10 Elect Director Peter J. Tobin		For	For		Mgmt	
	11 Elect Director Lois M. Van Deusen		For	For		Mgmt	
	12 Ratify Auditors		For	For		Mgmt	
	13 Amend Omnibus Stock Plan		For	For		Mgmt	
05/06/08 - A	Danaher Corp. *DHR*	235851102			03/07/08		25,834
	1 Elect Director H. Lawrence Culp, Jr		For	For		Mgmt	
	2 Elect Director Mitchell P. Rales		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
	4 Adopt Employment Contract		Against	Against		ShrHoldr	
05/06/08 - A	Foster Wheeler Ltd *FWLT*	G36535139			03/10/08		4,800
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
	1 Elect Directors		For	For		Mgmt	
	2 APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS FOSTER WHEELER LTD. S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008 AND AUTHORIZATION OF THE BOARD, THROUGH THE AUDIT COMMITTEE, TO SET THE FIRM S REMUNERATION.		For	For		Mgmt	
05/06/08 - A	Newell Rubbermaid Inc. *NWL*	651229106			03/14/08		4,500
	1 Elect Director Michael T. Cowhig		For	For		Mgmt	
	2 Elect Director Mark D. Ketchum		For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	3	Elect Director William D. Marohn	For	For		Mgmt	
	4	Elect Director Raymond G. Viault	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	7	Eliminate Supermajority Vote Requirement	For	For		Mgmt	
05/06/08 - A	Robert Half International Inc. *RHI*	770323103			03/11/08		8,100
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Amend Omnibus Stock Plan	For	Against		Mgmt	
05/06/08 - A	Sigma-Aldrich Corp. *SIAL*	826552101			03/07/08		4,100
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/06/08 - A	The Travelers Companies, Inc. *TRV*	89417E109			03/07/08		21,000
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/07/08 - A	Amgen, Inc. *AMGN*	031162100			03/10/08		34,780
	1	Elect Director David Baltimore	For	For		Mgmt	
	2	Elect Director Frank J. Biondi, Jr.	For	For		Mgmt	
	3	Elect Director Jerry D. Choate	For	For		Mgmt	
	4	Elect Director Vance D. Coffman	For	For		Mgmt	
	5	Elect Director Frederick W. Gluck	For	For		Mgmt	
	6	Elect Director Frank C. Herring	For	For		Mgmt	
	7	Elect Director Gilbert S. Omenn	For	For		Mgmt	
	8	Elect Director Judith C. Pelham	For	For		Mgmt	
	9	Elect Director J. Paul Reason	For	For		Mgmt	
	10	Elect Director Leonard D. Schaeffer	For	For		Mgmt	
	11	Elect Director Kevin W. Sharer	For	For		Mgmt	
	12	Ratify Auditors	For	For		Mgmt	
	13	Reduce Supermajority Vote Requirement	Against	For		ShrHoldr	
	14	Report on Animal Welfare Act Violations	Against	Against		ShrHoldr	
05/07/08 - A	CME Group Inc. *CME*	12572Q105			03/10/08		2,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
05/07/08 - A	CVS Caremark Corp *CVS*	126650100			03/12/08		58,742
	1 Elect Director Edwin M. Banks		For	For		Mgmt	
	2 Elect Director C. David Brown II		For	For		Mgmt	
	3 Elect Director David W. Dorman		For	For		Mgmt	
	4 Elect Director Kristen E. Gibney Williams		For	For		Mgmt	
	5 Elect Director Marian L. Heard		For	For		Mgmt	
	6 Elect Director William H. Joyce		For	For		Mgmt	
	7 Elect Director Jean-Pierre Million		For	For		Mgmt	
	8 Elect Director Terrence Murray		For	For		Mgmt	
	9 Elect Director C.A. Lance Piccolo		For	For		Mgmt	
	10 Elect Director Sheli Z. Rosenberg		For	For		Mgmt	
	11 Elect Director Thomas M. Ryan		For	For		Mgmt	
	12 Elect Director Richard J. Swift		For	For		Mgmt	
	13 Ratify Auditors		For	For		Mgmt	
	14 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	15 Adopt Anti Gross-up Policy		Against	For		ShrHoldr	
	16 Report on Political Contributions		Against	Against		ShrHoldr	
05/07/08 - A	Expeditors International of Washington, Inc. *EXPD*	302130109			03/10/08		2,400
	1 Elect Directors		For	For		Mgmt	
	2 Approve Stock Option Plan		For	For		Mgmt	
	3 Amend Non-Employee Director Restricted Stock Plan		For	For		Mgmt	
	4 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
	6 Amend EEO Policy to Reference Discrimination based on Sexual Orientation		Against	For		ShrHoldr	
05/07/08 - A	Fluor Corp. *FLR*	343412102			03/10/08		1,096
	1 Elect Director Ilesanmi Adesida		For	For		Mgmt	
	2 Elect Director Peter J. Fluor		For	For		Mgmt	
	3 Elect Director Joseph W. Prueher		For	For		Mgmt	
	4 Elect Director Suzanne H. Woolsey		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
	6 Increase Authorized Common Stock		For	For		Mgmt	
	7 Approve Omnibus Stock Plan		For	For		Mgmt	
05/07/08 - A	Laboratory Corporation of America Holdings *LH*	50540R409			03/14/08		6,000
	1 Elect Director Thomas P. Mac Mahon		For	For		Mgmt	
	2 Elect Director Kerrii B. Anderson		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	3	Elect Director Jean-Luc Belingard	For	Against		Mgmt	
	4	Elect Director David P. King	For	For		Mgmt	
	5	Elect Director Wendy E. Lane	For	For		Mgmt	
	6	Elect Director Robert E. Mittelstaedt, Jr.	For	For		Mgmt	
	7	Elect Director Arthur H. Rubenstein	For	For		Mgmt	
	8	Elect Director Bradford T. Smith	For	For		Mgmt	
	9	Elect Director M. Keith Weikel	For	For		Mgmt	
	10	Elect Director R. Sanders Williams	For	For		Mgmt	
	11	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	12	Approve Omnibus Stock Plan	For	For		Mgmt	
	13	Amend Qualified Employee Stock Purchase Plan	For	For		Mgmt	
	14	Ratify Auditors	For	For		Mgmt	
05/07/08 - A	Mirant Corp *MIR.XA*	60467R100			03/10/08		5,700
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/07/08 - A	PepsiCo, Inc. *PEP*	713448108			03/07/08		42,110
	1	Elect Director I.M. Cook	For	For		Mgmt	
	2	Elect Director D. Dublon	For	For		Mgmt	
	3	Elect Director V.J. Dzau	For	For		Mgmt	
	4	Elect Director R.L. Hunt	For	For		Mgmt	
	5	Elect Director A. Ibarguen	For	For		Mgmt	
	6	Elect Director A.C. Martinez	For	For		Mgmt	
	7	Elect Director I.K. Nooyi	For	For		Mgmt	
	8	Elect Director S.P. Rockefeller	For	For		Mgmt	
	9	Elect Director J.J. Schiro	For	For		Mgmt	
	10	Elect Director L.G. Trotter	For	For		Mgmt	
	11	Elect Director D.Vasella	For	For		Mgmt	
	12	Elect Director M.D. White	For	For		Mgmt	
	13	Ratify Auditors	For	For		Mgmt	
	14	Report on Recycling	Against	Against		ShrHoldr	
	15	Report on Genetically Engineered Products	Against	Against		ShrHoldr	
	16	Report on Human Rights Policies Relating to Water Use	Against	Against		ShrHoldr	
	17	Report on Global Warming	Against	Against		ShrHoldr	
	18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
05/08/08 - A	Advanced Micro Devices, Inc. *AMD*	007903107			03/10/08		71,500
	1	Elect Director Hector de J. Ruiz	For	For		Mgmt	
	2	Elect Director W. Michael Barnes	For	For		Mgmt	
	3	Elect Director John E. Caldwell	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	4	Elect Director Bruce L. Claflin	For	For		Mgmt	
	5	Elect Director Frank M. Clegg	For	For		Mgmt	
	6	Elect Director H. Paulett Eberhart	For	For		Mgmt	
	7	Elect Director Derrick R. Meyer	For	For		Mgmt	
	8	Elect Director Robert B. Palmer	For	For		Mgmt	
	9	Elect Director Morton L. Topfer	For	For		Mgmt	
	10	Ratify Auditors	For	For		Mgmt	
05/08/08 - A	Colgate-Palmolive Co. *CL*	194162103			03/10/08		1
	1	Elect Director John T. Cahill	For	For		Mgmt	
	2	Elect Director Jill K. Conway	For	For		Mgmt	
	3	Elect Director Ian M. Cook	For	For		Mgmt	
	4	Elect Director Ellen M. Hancock	For	For		Mgmt	
	5	Elect Director David W. Johnson	For	For		Mgmt	
	6	Elect Director Richard J. Kogan	For	For		Mgmt	
	7	Elect Director Delano E. Lewis	For	For		Mgmt	
	8	Elect Director Reuben Mark	For	For		Mgmt	
	9	Elect Director J. Pedro Reinhard	For	For		Mgmt	
	10	Elect Director Stephen I. Sadove	For	For		Mgmt	
	11	Ratify Auditors	For	For		Mgmt	
	12	Increase Authorized Common Stock	For	For		Mgmt	
05/08/08 - A	EOG Resources, Inc. *EOG*	26875P101			03/14/08		9,700
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Approve Omnibus Stock Plan	For	For		Mgmt	
05/08/08 - A	Ford Motor Company *F*	345370860			03/11/08		8,400
	1	Elect Directors	For	Split		Mgmt	
	1.1	Elect Director John R.H. Bond --- Withhold					
	1.2	Elect Director Stephen G. Butler --- For					
	1.3	Elect Director Kimberly A. Casiano --- For					
	1.4	Elect Director Edsel B. Ford II --- For					
	1.5	Elect Director William Clay Ford, Jr. --- For					
	1.6	Elect Director Irvine O. Hockaday, Jr. --- For					
	1.7	Elect Director Richard A. Manoogian --- For					
	1.8	Elect Director Ellen R. Marram --- For					
	1.9	Elect Director Alan Mulally --- For					
	1.10	Elect Director Homer A. Neal --- For					
	1.11	Elect Director Jorma Ollila --- For					
	1.12	Elect Director Gerald L. Shaheen --- For					

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.13 Elect Director John L. Thornton --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Approve Omnibus Stock Plan		For	Against		Mgmt	
	5 Prohibit Executive Stock-Based Awards		Against	Against		ShrHoldr	
	6 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	7 Company-Specific -- Adopt Recapitalization Plan		Against	For		ShrHoldr	
	8 Report on Political Contributions		Against	Against		ShrHoldr	
	9 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr	
	10 Report on Global Warming		Against	Against		ShrHoldr	
	11 Limit Executive Compensation		Against	Against		ShrHoldr	
05/08/08 - A	Gilead Sciences, Inc. *GILD*	375558103			03/19/08		50,380
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	For		Mgmt	
	4 Increase Authorized Common Stock		For	For		Mgmt	
05/08/08 - A	Google Inc *GOOG*	38259P508			03/11/08		9,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	Against		Mgmt	
	4 Adopt Internet Censorship Policies		Against	For		ShrHoldr	
	5 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against		ShrHoldr	
05/08/08 - A	Lincoln National Corp. *LNC*	534187109			03/07/08		7,601
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/08/08 - A	Millipore Corp. *MIL*	601073109			03/10/08		5,100
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Omnibus Stock Plan		For	For		Mgmt	
05/08/08 - A	Norfolk Southern Corp. *NSC*	655844108			03/03/08		1
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
05/08/08 - A	Peabody Energy Corp. *BTU*	704549104			03/14/08		1,301
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		For	For		Mgmt	
	4 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
05/08/08 - A	Simon Property Group, Inc. *SPG*	828806109			03/07/08		14,700
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	For		Mgmt	
	4 Pay For Superior Performance		Against	Against		ShrHoldr	
05/08/08 - A	SLM Corporation *SLM*	78442P106			03/31/08		36,700
	1 Elect Director Ann Torre Bates		For	For		Mgmt	
	2 Elect Director W.M. Diefenderfer III		For	For		Mgmt	
	3 Elect Director Diane Suitt Gilleland		For	Against		Mgmt	
	4 Elect Director Earl A. Goode		For	Against		Mgmt	
	5 Elect Director Ronald F. Hunt		For	For		Mgmt	
	6 Elect Director Albert L. Lord		For	For		Mgmt	
	7 Elect Director Michael E. Martin		For	For		Mgmt	
	8 Elect Director Barry A. Munitz		For	Against		Mgmt	
	9 Elect Director Howard H. Newman		For	For		Mgmt	
	10 Elect Director A. Alexander Porter, Jr.		For	For		Mgmt	
	11 Elect Director Frank C. Puleo		For	For		Mgmt	
	12 Elect Director Wolfgang Schoellkopf		For	Against		Mgmt	
	13 Elect Director Steven L. Shapiro		For	Against		Mgmt	
	14 Elect Director Anthony P. Terracciano		For	For		Mgmt	
	15 Elect Director Barry L. Williams		For	For		Mgmt	
	16 Approve Increase in Size of Board		For	For		Mgmt	
	17 Ratify Auditors		For	For		Mgmt	
05/08/08 - A	Spectra Energy Corp. *SE*	847560109			03/10/08		36,100
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
05/08/08 - A	Warner Chilcott Ltd *WCRX*	G9435N108			03/20/08		15,100
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
	1 Elect Directors		For	Split		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.1 Elect Director Todd M. Abbrecht --- Withhold						
	1.2 Elect Director David F. Burgstahler --- For						
	1.3 Elect Director Stephen G. Pagliuca --- Withhold						
	2 Ratify Auditors		For	For		Mgmt	
05/09/08 - A	FMC Technologies, Inc. *FTI*	30249U101			03/03/08		21,800
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
05/09/08 - A	McDermott International, Inc. *MDR*	580037109			03/31/08		1,500
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
	1 Elect Directors		For	For		Mgmt	
	2 APPROVE AMENDMENT TO ARTICLES OF INCORPORATION TO CHANGE THE PERIOD WITHIN WHICH OUR BOARD OF DIRECTORS MAY SET A RECORD DATE OF A MEETING OF STOCKHOLDERS.		For	For		Mgmt	
	3 RATIFICATION OF APPOINTMENT OF MCDERMOTT S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2008.		For	For		Mgmt	
05/09/08 - A	Nucor Corp. *NUE*	670346105			03/11/08		2,100
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Require a Majority Vote for the Election of Directors		Against	For		ShrHoldr	
05/09/08 - A	ProLogis *PLD*	743410102			03/13/08		2,208
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/09/08 - A	St. Jude Medical, Inc. *STJ*	790849103			03/12/08		2,100
	1 Elect Directors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
05/12/08 - A	Boston Properties Inc. *BXP*	101121101			03/20/08		8,800
	1 Elect Directors		For	Withhold		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		Against	For		ShrHoldr	
05/12/08 - A	* International Paper Co. *IP*	460146103			03/14/08		4,200
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Directors Samir G. Gibara --- Withhold						
	1.2 Elect Directors John F. Turner --- Withhold						
	1.3 Elect Directors Alberto Weisser --- Withhold						
	1.4 Elect Directors J. Steven Whisler --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For		Mgmt	
	4 Declassify the Board of Directors		For	For		Mgmt	
	5 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	6 Eliminate Supermajority Vote Requirement Relating to Business Combinations		For	For		Mgmt	
	7 Reduce Supermajority Vote Requirement		Against	Against		ShrHoldr	
	8 Report on Sustainable Forestry		Against	Against		ShrHoldr	
05/13/08 - A	3M CO *MMM*	88579Y101			03/14/08		20,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Omnibus Stock Plan		For	For		Mgmt	
05/13/08 - A	Genworth Financial, Inc. *GNW*	37247D106			03/18/08		3,001
	1 Elect Director Frank J. Borelli		For	For		Mgmt	
	2 Elect Director Michael D. Fraizer		For	For		Mgmt	
	3 Elect Director Nancy J. Karch		For	For		Mgmt	
	4 Elect Director J. Robert ?Bob? Kerrey		For	For		Mgmt	
	5 Elect Director Risa J. Lavizzo-Mourey		For	For		Mgmt	
	6 Elect Director Saiyid T. Naqvi		For	For		Mgmt	
	7 Elect Director James A. Parke		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	8	Elect Director James S. Riepe	For	For		Mgmt	
	9	Elect Director Barrett A. Toan	For	For		Mgmt	
	10	Elect Director Thomas B. Wheeler	For	For		Mgmt	
	11	Ratify Auditors	For	For		Mgmt	
05/13/08 - A	ITT Corp. *ITT*	450911102			03/21/08		15,700
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Amend Articles of Incorporation to Authorize Additional Shares and Provide for Majority Voting in Uncontested Elections	For	For		Mgmt	
	4	Amend Omnibus Stock Plan	For	For		Mgmt	
	5	Amend Omnibus Stock Plan	For	For		Mgmt	
	6	Amend Executive Incentive Bonus Plan	For	For		Mgmt	
	7	Amend Executive Incentive Bonus Plan	For	For		Mgmt	
	8	Report Foreign Military Sales	Against	Against		ShrHoldr	
05/13/08 - A	Kraft Foods Inc *KFT*	50075N104			03/10/08		62,064
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/13/08 - A	Loews Corp. *L*	540424108			03/17/08		13,200
	1	Elect Director Ann E. Berman	For	For		Mgmt	
	2	Elect Director Joseph L. Bower	For	For		Mgmt	
	3	Elect Director Charles M. Diker	For	For		Mgmt	
	4	Elect Director Paul J. Fribourg	For	For		Mgmt	
	5	Elect Director Walter L. Harris	For	For		Mgmt	
	6	Elect Director Philip A. Laskawy	For	For		Mgmt	
	7	Elect Director Gloria R. Scott	For	For		Mgmt	
	8	Elect Director Andrew H. Tisch	For	For		Mgmt	
	9	Elect Director James S. Tisch	For	For		Mgmt	
	10	Elect Director Jonathan M. Tisch	For	For		Mgmt	
	11	Ratify Auditors	For	For		Mgmt	
	12	Provide for Cumulative Voting	Against	For		ShrHoldr	
	13	Pay For Superior Performance	Against	For		ShrHoldr	
	14	Adopt Principles for Health Care Reform	Against	Against		ShrHoldr	
	15	Amend Tobacco Marketing Strategies	Against	Against		ShrHoldr	
05/13/08 - A	Masco Corporation *MAS*	574599106			03/14/08		5,000
	1	Elect Director Verne G. Istock	For	For		Mgmt	
	2	Elect Director David L. Johnston	For	For		Mgmt	
	3	Elect Director J. Michael Losh	For	For		Mgmt	
	4	Elect Director Timothy Wadhams	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
05/13/08 - A	* MGM Mirage *MGM*	552953101			03/31/08		800
1	Elect Directors		For	Split		Mgmt	
1.1	Elect Director Robert H. Baldwin --- Withhold						
1.2	Elect Director Willie D. Davis --- For						
1.3	Elect Director Kenny C. Guinn --- For						
1.4	Elect Director Alexander M. Haig, Jr. --- For						
1.5	Elect Director Alexis M. Herman --- For						
1.6	Elect Director Roland Hernandez --- For						
1.7	Elect Director Gary N. Jacobs --- Withhold						
1.8	Elect Director Kirk Kerkorian --- For						
1.9	Elect Director J. Terrence Lanni --- For						
1.10	Elect Director Anthony Mandekic --- Withhold						
1.11	Elect Director Rose Mckinney-James --- For						
1.12	Elect Director James J. Murren --- Withhold						
1.13	Elect Director Ronald M. Popeil --- For						
1.14	Elect Director Daniel J. Taylor --- For						
1.15	Elect Director Melvin B. Wolzinger --- For						
2	Ratify Auditors		For	For		Mgmt	
3	Report on Dividends Paid by Company's Peer Group		Against	Against		ShrHoldr	
05/13/08 - A	NiSource Inc. *NI*	65473P105			03/17/08		7,200
1	Elect Director Richard A. Abdoo		For	For		Mgmt	
2	Elect Director Steven C. Beering		For	For		Mgmt	
3	Elect Director Deborah S. Coleman		For	For		Mgmt	
4	Elect Director Dennis E. Foster		For	For		Mgmt	
5	Elect Director Michael E. Jesanis		For	For		Mgmt	
6	Elect Director Marty R. Kittrell		For	For		Mgmt	
7	Elect Director W. Lee Nutter		For	For		Mgmt	
8	Elect Director Ian M. Rolland		For	For		Mgmt	
9	Elect Director Robert C. Skaggs		For	For		Mgmt	
10	Elect Director Richard L. Thompson		For	For		Mgmt	
11	Elect Director Carolyn Y. Woo		For	For		Mgmt	
12	Ratify Auditors		For	For		Mgmt	
13	Eliminate Supermajority Vote Requirement		For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
05/13/08 - A	Prudential Financial Inc *PRU*	744320102			03/14/08		18,700
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/13/08 - A	Smith International, Inc. *SII*	832110100			03/14/08		7,100
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Increase Authorized Common Stock		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
05/13/08 - A	* Sprint Nextel Corp *S*	852061100			03/14/08		103,300
	1 Elect Director Robert R. Bennett		For	For		Mgmt	
	2 Elect Director Gordon M. Bethune		For	For		Mgmt	
	3 Elect Director Larry C. Glasscock		For	For		Mgmt	
	4 Elect Director James H. Hance, Jr.		For	For		Mgmt	
	5 Elect Director Daniel R. Hesse		For	For		Mgmt	
	6 Elect Director V. Janet Hill		For	For		Mgmt	
	7 Elect Director Irvine O. Hockaday, Jr.		For	For		Mgmt	
	8 Elect Director Rodney O?Neal		For	For		Mgmt	
	9 Elect Director Ralph V. Whitworth		For	For		Mgmt	
	10 Ratify Auditors		For	For		Mgmt	
	11 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
05/14/08 - A	American International Group, Inc. *AIG*	026874107			03/28/08		64,580
	1 Elect Director Stephen F. Bollenbach		For	For		Mgmt	
	2 Elect Director Martin S. Feldstein		For	For		Mgmt	
	3 Elect Director Ellen V. Futter		For	For		Mgmt	
	4 Elect Director Richard C. Holbrooke		For	For		Mgmt	
	5 Elect Director Fred H. Langhammer		For	For		Mgmt	
	6 Elect Director George L. Miles, Jr.		For	For		Mgmt	
	7 Elect Director Morris W. Offit		For	For		Mgmt	
	8 Elect Director James F. Orr, III		For	For		Mgmt	
	9 Elect Director Virginia M. Rometty		For	For		Mgmt	
	10 Elect Director Martin J. Sullivan		For	For		Mgmt	
	11 Elect Director Michael H. Sutton		For	For		Mgmt	
	12 Elect Director Edmund S.W. Tse		For	For		Mgmt	
	13 Elect Director Robert B. Willumstad		For	For		Mgmt	
	14 Ratify Auditors		For	For		Mgmt	
	15 Report on Human Rights Policies Relating to Water Use		Against	Against		ShrHoldr	
	16 Report on Political Contributions		Against	Against		ShrHoldr	

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05/14/08 - A	ConocoPhillips *COP*	20825C104			03/17/08		16,200
	1 Elect Director Harold W. McGraw III		For	For		Mgmt	
	2 Elect Director James J. Mulva		For	For		Mgmt	
	3 Elect Director Bobby S. Shackouls		For	For		Mgmt	
	4 Declassify the Board of Directors		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
	6 Require Director Nominee Qualifications		Against	Against		ShrHoldr	
	7 Report on Indigenous Peoples Rights Policies		Against	Against		ShrHoldr	
	8 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	9 Report on Political Contributions		Against	Against		ShrHoldr	
	10 Adopt Greenhouse Gas Emissions Goals for Products and Operations		Against	Against		ShrHoldr	
	11 Report on Community Environmental Impacts of Operations		Against	Against		ShrHoldr	
	12 Report on Environmental Damage from Drilling in the National Petroleum Reserve		Against	Against		ShrHoldr	
	13 Report on Environmental Impact of Oil Sands Operations in Canada		Against	Against		ShrHoldr	
	14 Report on Global Warming		Against	Against		ShrHoldr	
05/14/08 - A	Dynegey, Inc. *DYN*	26817G102			03/17/08		115,400
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/14/08 - A	Murphy Oil Corp. *MUR*	626717102			03/17/08		20,000
	1 Elect Directors		For	For		Mgmt	
	2 Approve Non-Employee Director Omnibus Stock Plan		For	For		Mgmt	
	3 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	Against		ShrHoldr	
	4 Ratify Auditors		For	For		Mgmt	
05/14/08 - A	NII Holdings, Inc. *NIHD*	62913F201			04/04/08		6,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/14/08 - A	NRG Energy Inc *NRG*	629377508			03/27/08		23,400
	1 Elect Directors		For	For		Mgmt	
	2 Approve Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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05/14/08 - A	PG&E Corp. *PCG*	69331C108			03/17/08		7,200
	1 Elect Director David R. Andrews		For	For		Mgmt	
	2 Elect Director C. Lee Cox		For	For		Mgmt	
	3 Elect Director Peter A. Darbee		For	For		Mgmt	
	4 Elect Director Maryellen C. Herringer		For	For		Mgmt	
	5 Elect Director Richard A. Meserve		For	For		Mgmt	
	6 Elect Director Mary S. Metz		For	For		Mgmt	
	7 Elect Director Barbara L. Rambo		For	For		Mgmt	
	8 Elect Director Barry Lawson Williams		For	For		Mgmt	
	9 Ratify Auditors		For	For		Mgmt	
	10 Report on CEO Contribution to Operation of Company		Against	Against		ShrHoldr	
	11 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	12 Require Independent Lead Director		Against	Against		ShrHoldr	
05/14/08 - A	Waters Corporation *WAT*	941848103			03/20/08		4,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	American Tower Corp. *AMT*	029912201			03/18/08		4,094
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	Assurant Inc *AIZ*	04621X108			03/28/08		4,800
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Approve Omnibus Stock Plan		For	For		Mgmt	
05/15/08 - A	Coventry Health Care Inc. *CVH*	222862104			03/17/08		5,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	IntercontinentalExchange, Inc. *ICE*	45865V100			03/18/08		2,600
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Charles R. Crisp ---		For				
	1.2 Elect Director Jean-Marc Forneri --- Withhold						
	1.3 Elect Director Fred W. Hatfield ---		For				

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.4 Elect Director Terrence F. Martell --- For						
	1.5 Elect Director Sir Robert Reid --- For						
	1.6 Elect Director Frederic V. Salerno --- For						
	1.7 Elect Director Frederick W. Schoenhut - -- For						
	1.8 Elect Director Jeffrey C. Sprecher --- For						
	1.9 Elect Director Judith A. Sprieser --- For						
	1.10 Elect Director Vincent Tese --- For						
	2 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	KeyCorp *KEY*	493267108			03/18/08		6,800
	1 Elect Directors		For	For		Mgmt	
	2 Declassify the Board of Directors		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	Marsh & McLennan Companies, Inc. *MMC*	571748102			03/20/08		3,001
	1 Elect Director Stephen R. Hardis		For	For		Mgmt	
	2 Elect Director The Rt. Hon. Lord Lang of Monkton, DL		For	For		Mgmt	
	3 Elect Director Morton O. Schapiro		For	For		Mgmt	
	4 Elect Director Adele Simmons		For	For		Mgmt	
	5 Elect Director Brian Duperreault		For	For		Mgmt	
	6 Elect Director Bruce P. Nolop		For	For		Mgmt	
	7 Ratify Auditors		For	For		Mgmt	
	8 Declassify the Board of Directors		For	For		Mgmt	
	9 Report on Political Contributions		Against	Against		ShrHoldr	
05/15/08 - A	Terex Corp. *TEX*	880779103			03/18/08		1,850
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	The Dow Chemical Company *DOW*	260543103			03/17/08		35,400
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Report on Potential Links Between Company Products and Asthma		Against	Against		ShrHoldr	
	4 Report on Environmental Remediation in Midland Area		Against	Against		ShrHoldr	
	5 Report on Genetically Engineered Seed		Against	Against		ShrHoldr	
	6 Pay For Superior Performance		Against	For		ShrHoldr	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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05/15/08 - A	The Williams Companies, Inc. *WMB*	969457100			03/24/08		24,913
	1 Elect Director Joseph R. Cleveland		For	For		Mgmt	
	2 Elect Director Juanita H. Hinshaw		For	For		Mgmt	
	3 Elect Director Frank T. Macinnis		For	For		Mgmt	
	4 Elect Director Steven J. Malcolm		For	For		Mgmt	
	5 Elect Director Janice D. Stoney		For	For		Mgmt	
	6 Ratify Auditors		For	For		Mgmt	
05/15/08 - A	* Yum Brands, Inc. *YUM*	988498101			03/17/08		29,000
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Adopt Majority Voting for Uncontested Election of Directors		For	For		Mgmt	
	4 Amend Omnibus Stock Plan		For	For		Mgmt	
	5 Adopt MacBride Principles		Against	Against		ShrHoldr	
	6 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Against		ShrHoldr	
	7 Report on Sustainability and Food Safety in the Supply Chain		Against	Against		ShrHoldr	
	8 Report on Animal Welfare Policies		Against	Against		ShrHoldr	
05/16/08 - A	Aon Corp. *AOC*	037389103			03/19/08		14,650
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Patrick G. Ryan --- For						
	1.2 Elect Director Gregory C. Case --- For						
	1.3 Elect Director Fulvio Conti --- For						
	1.4 Elect Director Edgar D. Jannotta --- For						
	1.5 Elect Director Jan Kalff --- Withhold						
	1.6 Elect Director Lester B. Knight --- For						
	1.7 Elect Director J. Michael Losh --- For						
	1.8 Elect Director R. Eden Martin --- For						
	1.9 Elect Director Andrew J. McKenna --- For						
	1.10 Elect Director Robert S. Morrison --- For						
	1.11 Elect Director Richard B. Myers --- For						
	1.12 Elect Director Richard C. Notebaert --- For						
	1.13 Elect Director John W. Rogers, Jr. --- For						
	1.14 Elect Director Gloria Santona --- For						
	1.15 Elect Director Carolyn Y. Woo --- For						
	2 Ratify Auditors		For	For		Mgmt	

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05/16/08 - A	Omnicom Group Inc. *OMC*	681919106			03/27/08		19,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/16/08 - A	Republic Services, Inc. *RSG*	760759100			03/19/08		17,050
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/16/08 - A	Schering-Plough Corp. *SGP*	806605101			03/28/08		62,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/16/08 - A	Time Warner Inc *TWX*	887317105			03/21/08		69,820
	1 Elect Director James L. Barksdale		For	For		Mgmt	
	2 Elect Director Jeffrey L. Bewkes		For	For		Mgmt	
	3 Elect Director Stephen F. Bollenbach		For	For		Mgmt	
	4 Elect Director Frank J. Caufield		For	For		Mgmt	
	5 Elect Director Robert C. Clark		For	For		Mgmt	
	6 Elect Director Mathias Dopfner		For	For		Mgmt	
	7 Elect Director Jessica P. Einhorn		For	For		Mgmt	
	8 Elect Director Reuben Mark		For	For		Mgmt	
	9 Elect Director Michael A. Miles		For	For		Mgmt	
	10 Elect Director Kenneth J. Novack		For	For		Mgmt	
	11 Elect Director Richard D. Parsons		For	For		Mgmt	
	12 Elect Director Deborah C. Wright		For	For		Mgmt	
	13 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	14 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	15 Ratify Auditors		For	For		Mgmt	
	16 Require Independent Board Chairman		Against	For		ShrHoldr	
05/16/08 - A/S	Total SA	89151E109			04/09/08		3,400
	Meeting for ADR Holders						
	1 APPROVAL OF PARENT COMPANY FINANCIAL STATEMENTS		For	For		Mgmt	
	2 APPROVAL OF CONSOLIDATED FINANCIAL STATEMENTS		For	For		Mgmt	
	3 ALLOCATION OF EARNINGS, DECLARATION OF DIVIDEND		For	For		Mgmt	
	4 AGREEMENTS COVERED BY ARTICLE L. 225-38 OF THE FRENCH COMMERCIAL CODE		For	For		Mgmt	
	5 COMMITMENTS UNDER ARTICLE L.		For	For		Mgmt	

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* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
6	225-42-1 OF THE FRENCH COMMERCIAL CODE CONCERNING MR. THIERRY DESMAREST COMMITMENTS UNDER ARTICLE L.		For	For		Mgmt	
7	225-42-1 OF THE FRENCH COMMERCIAL CODE CONCERNING MR. CHRISTOPHE DE MARGERIE AUTHORIZATION FOR THE BOARD OF DIRECTORS TO TRADE SHARES OF THE COMPANY		For	For		Mgmt	
8	RENEWAL OF THE APPOINTMENT OF MR. PAUL DESMARAIS JR. AS A DIRECTOR		For	For		Mgmt	
9	RENEWAL OF THE APPOINTMENT OF MR. BERTRAND JACQUILLAT AS A DIRECTOR		For	For		Mgmt	
10	RENEWAL OF THE APPOINTMENT OF LORD PETER LEVENE OF PORTSOKEN AS A DIRECTOR		For	For		Mgmt	
11	APPOINTMENT OF MRS. PATRICIA BARBIZET AS A DIRECTOR		For	For		Mgmt	
12	APPOINTMENT OF MR. CLAUDE MANDIL AS A DIRECTOR		For	For		Mgmt	
13	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL WHILE MAINTAINING SHAREHOLDERS PREFERENTIAL SUBSCRIPTION RIGHTS OR BY CAPITALIZING PREMIUMS,		For	For		Mgmt	
14	DELEGATION OF AUTHORITY GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL WITHOUT PREFERENTIAL SUBSCRIPTION RIGHTS		For	For		Mgmt	
15	DELEGATION OF POWERS GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL BY ISSUING COMMON SHARES OR ANY SECURITIES PROVIDING ACCESS TO SHARE CAPITAL, IN PAYMENT OF SECURITIES THAT WOULD BE CONTRIBUTED TO THE COMPANY		For	For		Mgmt	
16	DELEGATION OF AUTHORITY		For	For		Mgmt	

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	GRANTED TO THE BOARD OF DIRECTORS TO INCREASE SHARE CAPITAL UNDER THE CONDITIONS PROVIDED FOR IN ARTICLE 443-5 OF THE FRENCH LABOR CODE						
17	AUTHORIZATION FOR THE BOARD OF DIRECTORS TO GRANT RESTRICTED SHARES OF THE COMPANY TO GROUP EMPLOYEES AND TO EXECUTIVE OFFICERS OF THE COMPANY OR OF GROUP COMPANIES		For	For		Mgmt	
18	REMOVAL OF MR. ANTOINE JEANCOURT-GALIGNANI FROM HIS DIRECTORSHIP		Against	Against		ShrHoldr	
19	ADDITION OF A FINAL LAST PARAGRAPH TO ARTICLE 12 OF THE COMPANY S ARTICLES OF ASSOCIATION TO ENSURE THAT STATISTICS ARE PUBLISHED IDENTIFYING BY NAME THE DIRECTORS IN ATTENDANCE AT MEETINGS OF THE BOARD OF DIRECTORS AND ITS COMMITTEES		Against	For		ShrHoldr	
20	AUTHORIZATION TO GRANT RESTRICTED SHARES OF THE COMPANY TO ALL EMPLOYEES OF THE GROUP		Against	Against		ShrHoldr	
05/16/08 - A	Transocean Inc. *RIG*	G90073100			03/19/08		13,513
	This is a duplicate meeting for ballots received via the Broadridge North American ballot distribution system						
1	ELECTION OF DIRECTOR: JON A. MARSHALL		For	For		Mgmt	
2	ELECTION OF DIRECTOR: MARTIN B. MCNAMARA		For	For		Mgmt	
3	ELECTION OF DIRECTOR: ROBERT E. ROSE		For	For		Mgmt	
4	ELECTION OF DIRECTOR: IAN C. STRACHAN		For	For		Mgmt	
5	APPROVAL OF THE APPOINTMENT OF ERNST & YOUNG LLP TO SERVE AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2008.		For	For		Mgmt	

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05/20/08 - A	FirstEnergy Corp *FE*	337932107			03/21/08		10,800
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Paul T. Addison ---		For				
	1.2 Elect Director Anthony J. Alexander ---		For				
	1.3 Elect Director Michael J. Anderson ---		For				
	1.4 Elect Director Carol A. Cartwright ---		Withhold				
	1.5 Elect Director William T. Cottle ---		Withhold				
	1.6 Elect Director Robert B. Heisler, Jr. ---		For				
	1.7 Elect Director Ernest J. Novak, Jr. ---		For				
	1.8 Elect Director Catherine A. Rein ---		For				
	1.9 Elect Director George M. Smart ---		Withhold				
	1.10 Elect Director Wes M. Taylor ---		For				
	1.11 Elect Director Jesse T. Williams, Sr. ---		Withhold				
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	4 Adopt a Policy Establishing an Engagement Process to Shareholder Proposals		Against	For		ShrHoldr	
	5 Reduce Supermajority Vote Requirement		Against	For		ShrHoldr	
	6 Require a Majority Vote for the Election of Directors		Against	For		ShrHoldr	
05/20/08 - A	* JPMorgan Chase & Co.	46625H100			03/21/08		117,890
	JPM						
	1 Elect Director Crandall C. Bowles		For	For		Mgmt	
	2 Elect Director Stephen B. Burke		For	For		Mgmt	
	3 Elect Director David M. Cote		For	For		Mgmt	
	4 Elect Director James S. Crown		For	For		Mgmt	
	5 Elect Director James Dimon		For	For		Mgmt	
	6 Elect Director Ellen V. Futter		For	For		Mgmt	
	7 Elect Director William H. Gray, III		For	For		Mgmt	
	8 Elect Director Laban P. Jackson, Jr.		For	For		Mgmt	
	9 Elect Director Robert I. Lipp		For	For		Mgmt	
	10 Elect Director David C. Novak		For	For		Mgmt	
	11 Elect Director Lee R. Raymond		For	For		Mgmt	
	12 Elect Director William C. Weldon		For	For		Mgmt	
	13 Ratify Auditors		For	For		Mgmt	
	14 Amend Omnibus Stock Plan		For	For		Mgmt	
	15 Amend Executive Incentive Bonus Plan		For	For		Mgmt	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	16	Report on Government Service of Employees	Against	Against		ShrHoldr	
	17	Report on Political Contributions	Against	Against		ShrHoldr	
	18	Require Independent Board Chairman	Against	Against		ShrHoldr	
	19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For		ShrHoldr	
	20	Require More Director Nominations Than Open Seats	Against	Against		ShrHoldr	
	21	Report on Human Rights Investment Policies	Against	Against		ShrHoldr	
	22	Report on Lobbying Activities	Against	Against		ShrHoldr	
05/20/08 - A	Reliant Energy Inc. *RRI*	75952B105			03/31/08		1
	1	Elect Director E. William Barnett	For	For		Mgmt	
	2	Elect Director Donald J. Breeding	For	For		Mgmt	
	3	Elect Director Kirby John H. Caldwell	For	For		Mgmt	
	4	Elect Director Mark M. Jacobs	For	For		Mgmt	
	5	Elect Director Steven L. Miller	For	For		Mgmt	
	6	Elect Director Laree E. Perez	For	For		Mgmt	
	7	Elect Director Evan J. Silverstein	For	For		Mgmt	
	8	Elect Director Joel V. Staff	For	For		Mgmt	
	9	Elect Director William L. Transier	For	For		Mgmt	
	10	Ratify Auditors	For	For		Mgmt	
05/20/08 - A	Thermo Fisher Scientific Inc. *TMO*	883556102			03/28/08		1,329
	1	Elect Director Scott M. Sperling	For	For		Mgmt	
	2	Elect Director Bruce L. Koepfgen	For	For		Mgmt	
	3	Elect Director Michael E. Porter	For	For		Mgmt	
	4	Approve Omnibus Stock Plan	For	For		Mgmt	
	5	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	6	Ratify Auditors	For	For		Mgmt	
05/20/08 - A	XTO Energy Inc *XTO*	98385X106			03/31/08		17,000
	1	Elect Director William H. Adams III	For	Against		Mgmt	
	2	Elect Director Keith A. Hutton	For	For		Mgmt	
	3	Elect Director Jack P. Randall	For	For		Mgmt	
	4	Amend Omnibus Stock Plan	For	For		Mgmt	
	5	Ratify Auditors	For	For		Mgmt	
	6	Declassify the Board of Directors	Against	For		ShrHoldr	
05/21/08 - A	* EMC Corp. *EMC*	268648102			03/20/08		24,801
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Adopt Majority Voting for Uncontested	For	For		Mgmt	

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	4 Election of Directors Reduce Supermajority Vote Requirement		For	For		Mgmt	
05/21/08 - A	Intel Corp. *INTC*	458140100			03/24/08		53,710
	1 Elect Director Craig R. Barrett		For	For		Mgmt	
	2 Elect Director Charlene Barshefsky		For	For		Mgmt	
	3 Elect Director Carol A. Bartz		For	For		Mgmt	
	4 Elect Director Susan L. Decker		For	For		Mgmt	
	5 Elect Director Reed E. Hundt		For	For		Mgmt	
	6 Elect Director Paul S. Otellini		For	For		Mgmt	
	7 Elect Director James D. Plummer		For	For		Mgmt	
	8 Elect Director David S. Pottruck		For	For		Mgmt	
	9 Elect Director Jane E. Shaw		For	For		Mgmt	
	10 Elect Director John L. Thornton		For	For		Mgmt	
	11 Elect Director David B. Yoffie		For	For		Mgmt	
	12 Ratify Auditors		For	For		Mgmt	
	13 Amend Bylaws to Establish a Board Committee on Sustainability		Against	Against		ShrHoldr	
05/21/08 - A	Juniper Networks, Inc. *JNPR*	48203R104			03/24/08		60,401
	1 Elect Directors		For	For		Mgmt	
	2 Approve Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/21/08 - A	PPL Corp. *PPL*	69351T106			02/29/08		1,600
	1 Elect Directors		For	For		Mgmt	
	2 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/21/08 - A	Southwest Airlines Co. *LUV*	844741108			03/25/08		22,800
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director David W. Biegler --- For						
	1.2 Elect Director Louis E. Caldera --- For						
	1.3 Elect Director C. Webb Crockett --- Withhold						
	1.4 Elect Director William H. Cunningham -- - For						
	1.5 Elect Director Travis C. Johnson --- For						
	1.6 Elect Director Gary C. Kelly --- For						
	1.7 Elect Director Nancy B. Loeffler --- For						

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	1.8 Elect Director John T. Montford --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Require a Majority Vote for the Election of Directors		Against	For		ShrHoldr	
	4 Establish a Compensation Committee		Against	For		ShrHoldr	
	5 Prepare Sustainability Report		Against	Against		ShrHoldr	
05/21/08 - A	The Hartford Financial Services Group, Inc. *HIG*	416515104			03/24/08		13,400
	1 Elect Director Ramani Ayer		For	For		Mgmt	
	2 Elect Director Ramon de Oliveira		For	For		Mgmt	
	3 Elect Director Trevor Fetter		For	For		Mgmt	
	4 Elect Director Edward J. Kelly, III		For	For		Mgmt	
	5 Elect Director Paul G. Kirk, Jr.		For	For		Mgmt	
	6 Elect Director Thomas M. Marra		For	For		Mgmt	
	7 Elect Director Gail J. McGovern		For	For		Mgmt	
	8 Elect Director Michael G. Morris		For	For		Mgmt	
	9 Elect Director Charles B. Strauss		For	For		Mgmt	
	10 Elect Director H. Patrick Swygert		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
05/21/08 - A	Wellpoint Inc *WLP*	94973V107			03/17/08		25,100
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
05/22/08 - A	Allied Waste Industries, Inc. *AW*	019589308			03/24/08		86,800
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director David P. Abney --- For						
	1.2 Elect Director Charles H. Cotros --- For						
	1.3 Elect Director James W. Crownover --- For						
	1.4 Elect Director William J. Flynn --- For						
	1.5 Elect Director David I. Foley --- For						
	1.6 Elect Director Nolan Lehmann --- For						
	1.7 Elect Director Leon J. Level --- For						
	1.8 Elect Director James A. Quella --- Withhold						
	1.9 Elect Director John M. Trani --- For						
	1.10 Elect Director John J. Zillmer --- For						
	2 Ratify Auditors		For	For		Mgmt	

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05/22/08 - A	Cablevision Systems Corp. *CVC*	12686C109			03/31/08		13,700
	1 Elect Directors		For	Withhold		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Cephalon, Inc. *CEPH*	156708109			03/27/08		4,000
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Genzyme Corp. *GENZ*	372917104			03/31/08		2,201
	1 Elect Director Douglas A. Berthiaume		For	For		Mgmt	
	2 Elect Director Gail K. Boudreaux		For	For		Mgmt	
	3 Elect Director Robert J. Carpenter		For	For		Mgmt	
	4 Elect Director Charles L. Cooney, Ph.D.		For	For		Mgmt	
	5 Elect Director Richard F. Syron		For	Against		Mgmt	
	6 Amend Omnibus Stock Plan		For	For		Mgmt	
	7 Amend Non-Employee Director Omnibus Stock Plan		For	For		Mgmt	
	8 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Hasbro, Inc. *HAS*	418056107			03/28/08		24,700
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	* Home Depot, Inc. *HD*	437076102			03/24/08		1
	1 Elect Director F. Duane Ackerman		For	For		Mgmt	
	2 Elect Director David H. Batchelder		For	For		Mgmt	
	3 Elect Director Francis S. Blake		For	For		Mgmt	
	4 Elect Director Ari Bousbib		For	For		Mgmt	
	5 Elect Director Gregory D. Brenneman		For	For		Mgmt	
	6 Elect Director Albert P. Carey		For	For		Mgmt	
	7 Elect Director Armando Codina		For	For		Mgmt	
	8 Elect Director Brian C. Cornell		For	For		Mgmt	
	9 Elect Director Bonnie G. Hill		For	For		Mgmt	
	10 Elect Director Karen L. Katen		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
	12 Amend Executive Incentive Bonus Plan		For	For		Mgmt	
	13 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	14 Affirm Political Nonpartisanship		Against	Against		ShrHoldr	
	15 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	For		ShrHoldr	
	16 Report on Employment Diversity		Against	Against		ShrHoldr	
	17 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	18 Pay For Superior Performance		Against	Against		ShrHoldr	
05/22/08 - A	Lamar Advertising Company *LAMR*	512815101			04/02/08		540
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	McDonald's Corp. *MCD*	580135101			03/24/08		1
	1 Elect Director Ralph Alvarez		For	For		Mgmt	
	2 Elect Director Susan E. Arnold		For	For		Mgmt	
	3 Elect Director Richard H. Lenny		For	For		Mgmt	
	4 Elect Director Cary D. McMillan		For	For		Mgmt	
	5 Elect Director Sheila A. Penrose		For	For		Mgmt	
	6 Elect Director James A. Skinner		For	For		Mgmt	
	7 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Medco Health Solutions, Inc. *MHS*	58405U102			03/26/08		7,856
	1 Elect Director John L. Cassis		For	For		Mgmt	
	2 Elect Director Michael Goldstein		For	For		Mgmt	
	3 Elect Director Blenda J. Wilson		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
	5 Increase Authorized Common Stock		For	For		Mgmt	
	6 Limit Executive Compensation		Against	Against		ShrHoldr	
05/22/08 - A	Quanta Services, Inc. *PWR*	74762E102			03/24/08		7,500
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Ross Stores, Inc. *ROST*	778296103			03/28/08		22,200
	1 Elect Directors		For	For		Mgmt	
	2 Approve Omnibus Stock Plan		For	For		Mgmt	
	3 Ratify Auditors		For	For		Mgmt	
05/22/08 - A	Sempra Energy *SRE*	816851109			04/04/08		23,100
	1 Elect Director Richard A. Collato		For	For		Mgmt	
	2 Elect Director Wilford D. Godbold Jr.		For	For		Mgmt	
	3 Elect Director Richard G. Newman		For	For		Mgmt	
	4 Elect Director Carlos Ruiz Sacristan		For	For		Mgmt	
	5 Elect Director William C. Rusnack		For	For		Mgmt	
	6 Elect Director William P. Rutledge		For	For		Mgmt	
	7 Elect Director Lynn Schenk		For	For		Mgmt	
	8 Elect Director Neal E. Schmale		For	For		Mgmt	
	9 Ratify Auditors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	10 Approve Omnibus Stock Plan		For	For		Mgmt	
	11 Eliminate Supermajority Vote Requirement		For	For		Mgmt	
	12 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Against		ShrHoldr	
05/22/08 - A	Target Corporation *TGT*	87612E106			03/24/08		1,005
	1 Elect Director Roxanne S. Austin		For	For		Mgmt	
	2 Elect Director James A. Johnson		For	For		Mgmt	
	3 Elect Director Mary E. Minnick		For	For		Mgmt	
	4 Elect Director Derica W. Rice		For	For		Mgmt	
	5 Ratify Auditors		For	For		Mgmt	
05/23/08 - A	Crown Castle International Corp. *CCI*	228227104			03/24/08		5,100
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
05/23/08 - A	FPL Group, Inc. *FPL*	302571104			03/24/08		5,501
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director Sherry S. Barrat --- For						
	1.2 Elect Director Robert M. Beall, II --- For						
	1.3 Elect Director J. Hyatt Brown --- Withhold						
	1.4 Elect Director James L. Camaren --- For						
	1.5 Elect Director J. Brian Ferguson --- For						
	1.6 Elect Director Lewis Hay, III --- For						
	1.7 Elect Director Toni Jennings --- For						
	1.8 Elect Director Oliver D. Kingsley, Jr. --- For						
	1.9 Elect Director Rudy E. Schupp --- For						
	1.10 Elect Director Michael H. Thaman --- For						
	1.11 Elect Director Hansel E. Tookes, II --- For						
	1.12 Elect Director Paul R. Tregurtha --- For						
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	4 Report on Global Warming		Against	Against		ShrHoldr	
05/23/08 - A	MetroPCS Communications, Inc. *PCS*	591708102			04/15/08		45,800
	1 Elect Directors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	2 Ratify Auditors		For	For		Mgmt	
	3 Other Business		For	Against		Mgmt	
05/23/08 - A	Western Union Co *WU*	959802109			03/24/08		26,640
	1 Elect Director Jack M. Greenberg		For	For		Mgmt	
	2 Elect Director Alan J. Lacy		For	For		Mgmt	
	3 Elect Director Linda Fayne Levinson		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
05/27/08 - A	Melco Crown Entertainment Ltd. *MPEL*	585464100			04/10/08		64,400
	1 RATIFICATION OF THE AUDITED FINANCIAL STATEMENTS FOR THE FISCAL YEAR 2007 AND THE INCLUSION THEREOF IN THE ANNUAL REPORT ON FORM 20-F FILED WITH THE U.S. SECURITIES AND EXCHANGE COMMISSION.		For	For		Mgmt	
	2 RATIFY DELOITTE TOUCHE TOHMATSU AS AUDITORS		For	For		Mgmt	
	3 APPROVAL OF THE CHANGE OF NAME OF THE COMPANY TO MELCO CROWN ENTERTAINMENT LIMITED .		For	For		Mgmt	
05/28/08 - A	Altria Group, Inc. *MO*	02209S103			04/04/08		1
	1 Elect Director Elizabeth E. Bailey		For	For		Mgmt	
	2 Elect Director Gerald L. Baliles		For	For		Mgmt	
	3 Elect Director Dinyar S. Devitre		For	For		Mgmt	
	4 Elect Director Thomas F. Farrell II		For	For		Mgmt	
	5 Elect Director Robert E. R. Huntley		For	For		Mgmt	
	6 Elect Director Thomas W. Jones		For	For		Mgmt	
	7 Elect Director George Mu oz		For	For		Mgmt	
	8 Elect Director Michael E. Szymanczyk		For	For		Mgmt	
	9 Ratify Auditors		For	For		Mgmt	
	10 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
	11 Provide for Cumulative Voting		Against	Against		ShrHoldr	
	12 Adopt the Marketing and Advertising Provisions of the U.S. Master Settlement Agreement Globally		Against	Against		ShrHoldr	
	13 Cease Advertising Campaigns Oriented to Prevent Youth Smoking		Against	Against		ShrHoldr	
	14 Implement the "Two Cigarette" Marketing Approach		Against	Against		ShrHoldr	
	15 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr	

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05/28/08 - A	Chevron Corporation *CVX*	166764100			03/31/08		69,230
1	Elect Director S. H. Armacost		For	For		Mgmt	
2	Elect Director L. F. Deily		For	For		Mgmt	
3	Elect Director R. E. Denham		For	For		Mgmt	
4	Elect Director R. J. Eaton		For	For		Mgmt	
5	Elect Director S. Ginn		For	For		Mgmt	
6	Elect Director F. G. Jenifer		For	For		Mgmt	
7	Elect Director J. L. Jones		For	For		Mgmt	
8	Elect Director S. Nunn		For	For		Mgmt	
9	Elect Director D. J. O'Reilly		For	For		Mgmt	
10	Elect Director D. B. Rice		For	For		Mgmt	
11	Elect Director P. J. Robertson		For	For		Mgmt	
12	Elect Director K. W. Sharer		For	For		Mgmt	
13	Elect Director C. R. Shoemate		For	For		Mgmt	
14	Elect Director R. D. Sugar		For	For		Mgmt	
15	Elect Director C. Ware		For	For		Mgmt	
16	Ratify Auditors		For	For		Mgmt	
17	Increase Authorized Common Stock		For	For		Mgmt	
18	Require Independent Board Chairman		Against	Against		ShrHoldr	
19	Adopt Human Rights Policy		Against	Against		ShrHoldr	
20	Report on Environmental Impact of Oil Sands Operations in Canada		Against	Against		ShrHoldr	
21	Adopt Quantitative GHG Goals for Products and Operations		Against	Against		ShrHoldr	
22	Adopt Guidelines for Country Selection		Against	Against		ShrHoldr	
23	Report on Market Specific Environmental Laws		Against	Against		ShrHoldr	
05/28/08 - A	Exxon Mobil Corp. *XOM*	30231G102			04/04/08		19,070
1	Elect Directors		For	For		Mgmt	
2	Ratify Auditors		For	For		Mgmt	
3	Amend Bylaws to Prohibit Precatory Proposals		Against	Against		ShrHoldr	
4	Require Director Nominee Qualifications		Against	Against		ShrHoldr	
5	Require Independent Board Chairman		Against	For		ShrHoldr	
6	Approve Distribution Policy		Against	Against		ShrHoldr	
7	Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr	
8	Compare CEO Compensation to Company's Lowest Paid U.S. Workers		Against	Against		ShrHoldr	
9	Claw-back of Payments under Restatements		Against	Against		ShrHoldr	
10	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks		Against	Against		ShrHoldr	
11	Report on Political Contributions		Against	Against		ShrHoldr	
12	Amend EEO Policy to Prohibit Discrimination based on Sexual		Against	For		ShrHoldr	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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	13	Orientation and Gender Identity Report on Community Environmental Impacts of Operations	Against	Against		ShrHoldr	
	14	Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge	Against	Against		ShrHoldr	
	15	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	Against		ShrHoldr	
	16	Report on Carbon Dioxide Emissions Information at Gas Stations	Against	Against		ShrHoldr	
	17	Report on Climate Change Impacts on Emerging Countries	Against	Against		ShrHoldr	
	18	Report on Energy Technologies Development	Against	Against		ShrHoldr	
	19	Adopt Policy to Increase Renewable Energy	Against	Against		ShrHoldr	
05/29/08 - A	Amazon.com, Inc. *AMZN*	023135106			04/02/08		7,970
	1	Elect Director Jeffrey P. Bezos	For	For		Mgmt	
	2	Elect Director Tom A. Alberg	For	For		Mgmt	
	3	Elect Director John Seely Brown	For	For		Mgmt	
	4	Elect Director L. John Doerr	For	For		Mgmt	
	5	Elect Director William B. Gordon	For	For		Mgmt	
	6	Elect Director Myrtle S. Potter	For	For		Mgmt	
	7	Elect Director Thomas O. Ryder	For	For		Mgmt	
	8	Elect Director Patricia Q. Stonesifer	For	For		Mgmt	
	9	Ratify Auditors	For	For		Mgmt	
05/29/08 - A	Time Warner Cable Inc. *TWC*	88732J108			04/02/08		37,000
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/29/08 - A	VeriSign, Inc. *VRSN*	92343E102			03/31/08		784
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
05/30/08 - A	Aetna Inc. *AET*	00817Y108			03/28/08		15,300
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Provide for Cumulative Voting	Against	Against		ShrHoldr	
	4	Require Director Nominee Qualifications	Against	Against		ShrHoldr	

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05/30/08 - A/S	* Alcatel Lucent	013904305			04/23/08		138,565
	Meeting for ADR Holders						
	Ordinary Business						
	1 Approve Financial Statements and Statutory Reports		For	For		Mgmt	
	2 Accept Consolidated Financial Statements and Statutory Reports		For	For		Mgmt	
	3 Approve Treatment of Losses		For	For		Mgmt	
	4 Appoint Jean-Pierre Desbois as Censor		For	For		Mgmt	
	5 Appoint Patrick Hauptmann as Censor		For	For		Mgmt	
	6 Approve Special Auditors' Report Regarding Related-Party Transactions		For	For		Mgmt	
	7 Approve Transaction with Patricia Russo Regarding Severance Payments		For	For		Mgmt	
	8 Authorize Repurchase of Up to 10 Percent of Issued Share Capital		For	For		Mgmt	
	Special Business						
	9 Approve Reduction in Share Capital via Cancellation of Repurchased Shares		For	For		Mgmt	
	10 Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plan		For	For		Mgmt	
	11 Approve Stock Option Plans Grants		For	For		Mgmt	
	12 Approve Employee Stock Purchase Plan		For	For		Mgmt	
	13 Amend Article 17 of Bylaws : Removal of the Qualified Majority Rule for Dismissal and Appointment of the Chairman and the CEO, Amend Consequently Articles 15 and 18 and Update Article 12		For	For		Mgmt	
	14 Authorize Filing of Required Documents/Other Formalities		For	For		Mgmt	
	15 Amendments or New Resolutions Proposed at the Meeting		For	Against		Mgmt	
05/30/08 - A	* Lowe's Companies, Inc.	548661107			03/28/08		25,217
	LOW						
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Declassify the Board of Directors		For	For		Mgmt	
	4 Reduce Supermajority Vote Requirement		Against	For		ShrHoldr	
	5 Pay For Superior Performance		Against	Against		ShrHoldr	
06/03/08 - A	MasterCard Incorporated	57636Q104			04/09/08		3,700
	MA						
	1 Elect Directors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	2	Ratify Auditors	For	For		Mgmt	
06/03/08 - A	Monster Worldwide, Inc. *MNST*	611742107			04/08/08		16,700
	1	Elect Directors	For	For		Mgmt	
	2	Approve Omnibus Stock Plan	For	For		Mgmt	
	3	Approve Executive Incentive Bonus Plan	For	For		Mgmt	
	4	Ratify Auditors	For	For		Mgmt	
06/03/08 - A	Nabors Industries, Ltd. *NBR*	G6359F103			04/04/08		13,400
	This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.						
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	SHAREHOLDER PROPOSAL TO ADOPT A PAY FOR SUPERIOR PERFORMANCE STANDARD IN THE COMPANY S EXECUTIVE COMPENSATION PLAN FOR SENIOR EXECUTIVES.	Against	For		ShrHoldr	
	4	SHAREHOLDER PROPOSAL REGARDING GROSS-UP PAYMENTS TO SENIOR EXECUTIVES.	Against	For		ShrHoldr	
06/04/08 - A	Devon Energy Corp. *DVN*	25179M103			04/07/08		13,800
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Increase Authorized Common Stock	For	For		Mgmt	
	4	Declassify the Board of Directors	For	For		Mgmt	
06/04/08 - A	Ingersoll-Rand Company Limited *IR*	G4776G101			04/07/08		12,300
	This is a duplicate meeting for ballots received via the Broadridge North American Ballot distribution system.						
	1	Elect Directors	For	For		Mgmt	
	2	APPROVAL OF THE AMENDED AND RESTATED BYE-LAWS OF THE COMPANY.	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
	4	SHAREHOLDER PROPOSAL TO	Against	For		ShrHoldr	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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	REQUIRE A SHAREHOLDER VOTE ON AN ADVISORY RESOLUTION WITH RESPECT TO EXECUTIVE COMPENSATION.						
06/05/08 - A	AbitibiBowater Inc. *ABH*	003687100			04/18/08		1,640
	1 Elect Directors		For	For		Mgmt	
	2 Approve Omnibus Stock Plan		For	For		Mgmt	
	3 Increase Authorized Common Stock		For	For		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	
06/05/08 - A	DISH Network Corp. *DISH*	25470M109			04/18/08		14,800
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director James DeFranco --- Withhold						
	1.2 Elect Director Cantey Ergen --- Withhold						
	1.3 Elect Director Charles W. Ergen --- Withhold						
	1.4 Elect Director Steven R. Goodbarn --- For						
	1.5 Elect Director Gary S. Howard --- For						
	1.6 Elect Director David K. Moskowitz --- Withhold						
	1.7 Elect Director Tom A. Ortolf --- For						
	1.8 Elect Director Carl E. Vogel --- Withhold						
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity		Against	For		ShrHoldr	
	4 Other Business		For	Against		Mgmt	
06/05/08 - A	UnitedHealth Group Incorporated *UNH*	91324P102			04/09/08		28,880
	1 Elect Director William C. Ballard, Jr.		For	For		Mgmt	
	2 Elect Director Richard T. Burke		For	For		Mgmt	
	3 Elect Director Robert J. Darretta		For	For		Mgmt	
	4 Elect Director Stephen J. Hemsley		For	For		Mgmt	
	5 Elect Director Michele J. Hooper		For	For		Mgmt	
	6 Elect Director Douglas W. Leatherdale		For	For		Mgmt	
	7 Elect Director Glenn M. Renwick		For	For		Mgmt	
	8 Elect Director Gail R. Wilensky		For	For		Mgmt	
	9 Amend Omnibus Stock Plan		For	For		Mgmt	
	10 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	11 Ratify Auditors		For	For		Mgmt	
	12 Advisory Vote to Ratify Named		Against	For		ShrHoldr	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
	13	Executive Officers' Compensation Performance-Based Equity Awards		Against For		ShrHoldr	
06/06/08 - A	* Freddie Mac *FRE*	313400301			03/31/08		33,200
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
	3	Amend Omnibus Stock Plan	For	For		Mgmt	
06/10/08 - A	Equity Residential *EQR*	29476L107			03/31/08		21,900
	1	Elect Directors	For	For		Mgmt	
	2	Ratify Auditors	For	For		Mgmt	
06/11/08 - A	Expedia Inc *EXPE*	30212P105			04/15/08		4,500
	1	Elect Directors	For	Split		Mgmt	
	1.1	Elect Director A.G. (Skip) Battle ---	For				
	1.2	Elect Director Simon J. Breakwell ---	For				
	1.3	Elect Director Barry Diller ---	For				
	1.4	Elect Director Jonathan L. Dolgen ---	For				
	1.5	Elect Director William R. Fitzgerald ---	Withhold				
	1.6	Elect Director Craig A. Jacobson ---	For				
	1.7	Elect Director Victor A. Kaufman ---	For				
	1.8	Elect Director Peter M. Kern ---	For				
	1.9	Elect Director Dara Khosrowshahi ---	For				
	1.10	Elect Director John C. Malone ---	Withhold				
	2	Amend Omnibus Stock Plan	For	For		Mgmt	
	3	Ratify Auditors	For	For		Mgmt	
06/12/08 - A	Autodesk, Inc. *ADSK*	052769106			04/14/08		43,300
	1	Elect Director Carol A. Bartz	For	For		Mgmt	
	2	Elect Director Carl Bass	For	For		Mgmt	
	3	Elect Director Mark A. Bertelsen	For	For		Mgmt	
	4	Elect Director Crawford W. Beveridge	For	For		Mgmt	
	5	Elect Director J. Hallam Dawson	For	For		Mgmt	
	6	Elect Director Per-Kristian Halvorsen	For	For		Mgmt	
	7	Elect Director Sean M. Maloney	For	For		Mgmt	
	8	Elect Director Elizabeth A. Nelson	For	For		Mgmt	
	9	Elect Director Charles J. Robel	For	For		Mgmt	
	10	Elect Director Steven M. West	For	For		Mgmt	
	11	Ratify Auditors	For	For		Mgmt	
	12	Amend Non-Employee Director	For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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	Omnibus Stock Plan						
06/13/08 - A	E.W. Scripps Co. (The) *SSP*	811054204			05/05/08		3,500
	1 Elect Directors		For	Split		Mgmt	
	1.1 Elect Director William R. Burleigh --- Withhold						
	1.2 Elect Director David A. Galloway --- For						
	1.3 Elect Director David M. Moffett --- For						
	1.4 Elect Director Jarl Mohn --- For						
06/18/08 - A	Celgene Corp. *CELG*	151020104			04/22/08		21,600
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Amend Omnibus Stock Plan		For	For		Mgmt	
06/19/08 - PC	Biogen Idec Inc. *BIIB*	09062X103			04/21/08		9,700
	Management Proxy (White Card)						
	1.1 Elect Director Stelios Papadopoulos		For	For		Mgmt	
	1.2 Elect Director Cecil Pickett		For	For		Mgmt	
	1.3 Elect Director Lynn Schenk		For	For		Mgmt	
	1.4 Elect Director Phillip Sharp		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Omnibus Stock Plan		For	For		Mgmt	
	4 Approve Executive Incentive Bonus Plan		For	For		Mgmt	
	5 Amend Bylaws to Remove Certain Provisions		Against	Against		ShrHoldr	
	Dissident Proxy (Gold Card)						
	1.1 Elect Director Alexander J. Denner		For	DoNotVote		ShrHoldr	
	1.2 Elect Director Anne B. Young		For	DoNotVote		ShrHoldr	
	1.3 Elect Director Richard C. Mulligan		For	DoNotVote		ShrHoldr	
	1.4 Management Nominee - Phillip Sharp		For	DoNotVote		ShrHoldr	
	2 Amend Bylaws to Remove Certain Provisions		For	DoNotVote		ShrHoldr	
	3 Ratify Auditors		For	DoNotVote		Mgmt	
	4 Approve Omnibus Stock Plan		Against	DoNotVote		Mgmt	
	5 Approve Executive Incentive Bonus Plan		Against	DoNotVote		Mgmt	
06/19/08 - A	Broadcom Corp. *BRCM*	111320107			04/21/08		55,601
	1 Elect Directors		For	For		Mgmt	
	2 Amend Omnibus Stock Plan		For	Against		Mgmt	
	3 Amend Qualified Employee Stock Purchase Plan		For	Against		Mgmt	
	4 Ratify Auditors		For	For		Mgmt	

Mgmt Rec - Company Management Recommended Vote
* - Exception Vote

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt	Shares Voted
06/24/08 - A	XM Satellite Radio Holdings Inc. *XMSR*	983759101			05/12/08		10,200
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
06/25/08 - A	Best Buy Co., Inc. *BBY*	086516101			04/28/08		5,434
	1 Elect Directors		For	For		Mgmt	
	2 Ratify Auditors		For	For		Mgmt	
	3 Approve Qualified Employee Stock Purchase Plan		For	For		Mgmt	
	4 Amend By-laws for Majority Voting Standard		For	Against		Mgmt	
06/26/08 - A	Supervalu Inc. *SVU*	868536103			04/28/08		12,500
	1 Elect Director A. Gary Ames		For	For		Mgmt	
	2 Elect Director Philip L. Francis		For	For		Mgmt	
	3 Elect Director Edwin C. Gage		For	For		Mgmt	
	4 Elect Director Garnett L. Keith, Jr.		For	For		Mgmt	
	5 Elect Director Marissa T. Peterson		For	For		Mgmt	
	6 Ratify Auditors		For	For		Mgmt	
	7 Adopt Purchasing Preference for Suppliers Using CAK		Against	Against		ShrHoldr	
	8 Declassify the Board of Directors		Against	For		ShrHoldr	
06/26/08 - A	The Kroger Co. *KR*	501044101			04/28/08		14,100
	1 Elect Director Reuben V. Anderson		For	For		Mgmt	
	2 Elect Director Robert D. Beyer		For	For		Mgmt	
	3 Elect Director David B. Dillon		For	For		Mgmt	
	4 Elect Director Susan J. Kropf		For	For		Mgmt	
	5 Elect Director John T. LaMacchia		For	For		Mgmt	
	6 Elect Director David B. Lewis		For	For		Mgmt	
	7 Elect Director Don W. McGeorge		For	For		Mgmt	
	8 Elect Director W. Rodney McMullen		For	For		Mgmt	
	9 Elect Director Jorge P. Montoya		For	For		Mgmt	
	10 Elect Director Clyde R. Moore		For	For		Mgmt	
	11 Elect Director Susan M. Phillips		For	For		Mgmt	
	12 Elect Director Steven R. Rogel		For	For		Mgmt	
	13 Elect Director James A. Runde		For	For		Mgmt	
	14 Elect Director Ronald L. Sargent		For	For		Mgmt	
	15 Elect Director Bobby S. Shackouls		For	For		Mgmt	
	16 Approve Omnibus Stock Plan		For	For		Mgmt	
	17 Ratify Auditors		For	For		Mgmt	
	18 Adopt Climate Change Policy		Against	For		ShrHoldr	
	19 Adopt Purchasing Preference for Suppliers Using CAK		Against	Against		ShrHoldr	

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Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnent	Shares Voted
20	Phase out Sales of Eggs from Battery Cage Hens		Against	Against		ShrHoldr	
21	Report on Company Product Safety Policies		Against	Against		ShrHoldr	
22	Pay For Superior Performance		Against	For		ShrHoldr	