

**Vote Summary Report**  
Oct 01, 2009 - Dec 31, 2009

**Pensioenfonds Horeca & Catering**

Mtg Date/Type	Company/ Ballot Issues	Security	Mgmt Rec	Vote Cast	Record Date	Prpnt
10/07/09 - A	<b>* Oracle Corp. *ORCL*</b>	68389X105			08/10/09	
	1 Elect Directors		For	Split		Mgmt
	1.1 Elect Director Jeffrey S. Berg --- Withhold					
	1.2 Elect Director H. Raymond Bingham --- For					
	1.3 Elect Director Michael J. Boskin --- For					
	1.4 Elect Director Safra A. Catz --- For					
	1.5 Elect Director Bruce R. Chizen --- For					
	1.6 Elect Director George H. Conrades --- For					
	1.7 Elect Director Lawrence J. Ellison --- For					
	1.8 Elect Director Hector Garcia-Molina --- Withhold					
	1.9 Elect Director Jeffrey O. Henley --- For					
	1.10 Elect Director Donald L. Lucas --- For					
	1.11 Elect Director Charles E. Phillips, Jr. --- For					
	1.12 Elect Director Naomi O. Seligman --- Withhold					
	2 Approve Executive Incentive Bonus Plan		For	For		Mgmt
	3 Ratify Auditors		For	For		Mgmt
	4 Amend Articles/Bylaws/Charter -- Call Special Meetings		Against	Against		ShrHoldr
	5 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr
	6 Stock Retention/Holding Period		Against	Against		ShrHoldr
10/08/09 - A	<b>* MOSAIC CO *MOS*</b>	61945A107			08/10/09	
	1 Elect Directors		For	Split		Mgmt
	1.1 Elect Director Phyllis E. Cochran --- For					
	1.2 Elect Director Robert L. Lumpkins --- Withhold					
	1.3 Elect Director Harold H. MacKay --- For					
	1.4 Elect Director William T. Monahan --- For					
	2 Amend Omnibus Stock Plan		For	For		Mgmt
	3 Ratify Auditors		For	For		Mgmt
10/08/09 - S	<b>* Tyco Electronics Ltd. *TEL*</b>	H8912P106			08/24/09	
	<b>This is a duplicate meeting for ballots received via the Broadridge North American Ballot Distribution System</b>					
	1 To Approve Payment Of A Distribution To Shareholders Through Areduction Of The Par Value Of Our Shares, Such		For	For		Mgmt

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	Payment To Bernade In Two Installments On Or Before March 26, 2010 (the End Ofthe Second Fiscal Quarter Of 2010).					
	2 To Approve Any Adjournments Or Postponements Of Theextraordinary General Meeting.		For	Against		Mgmt
	3 Transact Other Business (Voting)		For	Against		Mgmt
10/13/09 - A	<b>* Paychex, Inc. *PAYX*</b>	704326107			08/14/09	
	1 Elect Director B. Thomas Golisano		For	For		Mgmt
	2 Elect Director David J.S. Flaschen		For	For		Mgmt
	3 Elect Director Grant M. Inman		For	For		Mgmt
	4 Elect Director Pamela A. Joseph		For	For		Mgmt
	5 Elect Director Jonathan J. Judge		For	For		Mgmt
	6 Elect Director Joseph M. Tucci		For	For		Mgmt
	7 Elect Director Joseph M. Velli		For	For		Mgmt
	8 Ratify Auditors		For	For		Mgmt
10/13/09 - A	<b>* The Procter &amp; Gamble Company *PG*</b>	742718109			08/14/09	
	1 Elect Director Kenneth I. Chenault		For	For		Mgmt
	2 Elect Director Scott D. Cook		For	For		Mgmt
	3 Elect Director Rajat K. Gupta		For	For		Mgmt
	4 Elect Director A.G. Lafley		For	For		Mgmt
	5 Elect Director Charles R. Lee		For	For		Mgmt
	6 Elect Director Lynn M. Martin		For	For		Mgmt
	7 Elect Director Robert A. McDonald		For	For		Mgmt
	8 Elect Director W. James McNerney, Jr.		For	For		Mgmt
	9 Elect Director Johnathan A. Rodgers		For	For		Mgmt
	10 Elect Director Ralph Snyderman		For	For		Mgmt
	11 Elect Director Mary Agnes Wilderotter		For	For		Mgmt
	12 Elect Director Patricia A. Woertz		For	For		Mgmt
	13 Elect Director Ernesto Zedillo		For	For		Mgmt
	14 Ratify Auditors		For	For		Mgmt
	15 Amend Code of Regulations		For	For		Mgmt
	16 Approve Omnibus Stock Plan		For	For		Mgmt
	17 Provide for Cumulative Voting		Against	Against		ShrHoldr
	18 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	For		ShrHoldr
10/14/09 - A	<b>* NetApp, Inc. *NTAP*</b>	64110D104			08/17/09	
	1 Elect Directors		For	Split		Mgmt
	1.1 Elect Director Daniel J. Warmenhoven -- - For					
	1.2 Elect Director Donald T. Valentine --- For					

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	1.3 Elect Director Jeffrey R. Allen ---	Withhold				
	1.4 Elect Director Alan L. Earhart ---	For				
	1.5 Elect Director Thomas Georgens ---	For				
	1.6 Elect Director Mark Leslie ---	For				
	1.7 Elect Director Nicholas G. Moore ---	For				
	1.8 Elect Director George T. Shaheen ---	For				
	1.9 Elect Director Robert T. Wall ---	For				
	2 Amend Omnibus Stock Plan		For	For		Mgmt
	3 Amend Omnibus Stock Plan		For	For		Mgmt
	4 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt
	5 Amend Executive Incentive Bonus Plan		For	For		Mgmt
	6 Ratify Auditors		For	For		Mgmt
10/20/09 - A	<b>* Cintas Corp. *CTAS*</b>	172908105			08/25/09	
	1 Elect Director Gerald S. Adolph		For	For		Mgmt
	2 Elect Director Paul R. Carter		For	For		Mgmt
	3 Elect Director Gerald V. Dirvin		For	For		Mgmt
	4 Elect Director Richard T. Farmer		For	For		Mgmt
	5 Elect Director Scott D. Farmer		For	For		Mgmt
	6 Elect Director Joyce Hergenhan		For	For		Mgmt
	7 Elect Director James J. Johnson		For	For		Mgmt
	8 Elect Director Robert J. Kohlhepp		For	For		Mgmt
	9 Elect Director David C. Phillips		For	For		Mgmt
	10 Elect Director Ronald W. Tysoe		For	For		Mgmt
	11 Ratify Auditors		For	For		Mgmt
	12 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr
11/04/09 - A	<b>* Cardinal Health, Inc. *CAH*</b>	14149Y108			09/09/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt
	4 Performance-Based Equity Awards		Against	For		ShrHoldr
	5 Require Independent Board Chairman		Against	Against		ShrHoldr
11/04/09 - S	<b>* Foster Wheeler AG *FWLT*</b>	H27178104			09/11/09	
	<b>This is a duplicate meeting for ballots received via the Broadridge North American Ballot Distribution System</b>					
	1 Election Of Director: Clayton C. Daley, Jr.		For	For		Mgmt
	2 In The Event Counterproposals, Alterations Or Amendments Of The agenda Items Or Other Matters Are Raised At The Extraordinary general		For	Against		Mgmt

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	Meeting, I Instruct The Appointed Proxies To Vote As follows.					
11/04/09 - A	<b>* KLA-Tencor Corp. *KLAC*</b>	482480100			09/15/09	
	1 Elect Directors		For	For		Mgmt
	2 Amend Omnibus Stock Plan		For	For		Mgmt
	3 Approve Executive Incentive Bonus Plan		For	For		Mgmt
	4 Ratify Auditors		For	For		Mgmt
11/05/09 - A	<b>* Archer-Daniels-Midland Company *ADM*</b>	039483102			09/10/09	
	1 Elect Directors		For	For		Mgmt
	2 Approve Omnibus Stock Plan		For	For		Mgmt
	3 Ratify Auditors		For	For		Mgmt
	4 Adopt ILO Based Code of Conduct		Against	For		ShrHoldr
11/05/09 - A	<b>* Coach, Inc. *COH*</b>	189754104			09/08/09	
	1 Elect Directors		For	Split		Mgmt
	1.1 Elect Director Lew Frankfort --- For					
	1.2 Elect Director Susan Kropf --- Withhold					
	1.3 Elect Director Gary Loveman --- Withhold					
	1.4 Elect Director Ivan Menezes --- Withhold					
	1.5 Elect Director Irene Miller --- Withhold					
	1.6 Elect Director Michael Murphy --- Withhold					
	1.7 Elect Director Jide Zeitlin --- Withhold					
	2 Amend Omnibus Stock Plan		For	For		Mgmt
	3 Report on Ending Use of Animal Fur in Products		Against	Against		ShrHoldr
11/10/09 - A	<b>* Automatic Data Processing, Inc. *ADP*</b>	053015103			09/11/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
11/11/09 - A	<b>* Devry Inc. *DV*</b>	251893103			09/30/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
	3 Adopt Policy Prohibiting Medically Unnecessary Veterinary Training Surgeries		Against	Against		ShrHoldr

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11/11/09 - A	<b>* JDS Uniphase Corp. *JDSU*</b>	46612J507			09/14/09	
	1 Elect Directors		For	For		Mgmt
	2 Approve Stock Option Exchange Program		For	Against		Mgmt
	3 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt
	4 Ratify Auditors		For	For		Mgmt
11/12/09 - A	<b>* Cisco Systems, Inc. *CSCO*</b>	17275R102			09/14/09	
	1 Elect Director Carol A. Bartz		For	For		Mgmt
	2 Elect Director M. Michele Burns		For	For		Mgmt
	3 Elect Director Michael D. Capellas		For	For		Mgmt
	4 Elect Director Larry R. Carter		For	For		Mgmt
	5 Elect Director John T. Chambers		For	For		Mgmt
	6 Elect Director Brian L. Halla		For	For		Mgmt
	7 Elect Director John L. Hennessy		For	For		Mgmt
	8 Elect Director Richard M. Kovacevich		For	For		Mgmt
	9 Elect Director Roderick C. McGeary		For	For		Mgmt
	10 Elect Director Michael K. Powell		For	For		Mgmt
	11 Elect Director Arun Sarin		For	For		Mgmt
	12 Elect Director Steven M. West		For	For		Mgmt
	13 Elect Director Jerry Yang		For	For		Mgmt
	14 Amend Omnibus Stock Plan		For	For		Mgmt
	15 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt
	16 Ratify Auditors		For	For		Mgmt
	17 Amend Bylaws to Establish a Board Committee on Human Rights		Against	Against		ShrHoldr
	18 Advisory Vote to Ratify Named Executive Officers' Compensation		Against	Against		ShrHoldr
	19 Report on Internet Fragmentation		Against	Against		ShrHoldr
11/18/09 - A	<b>* SYSCO Corporation *SYY*</b>	871829107			09/21/09	
	1 Elect Director Jonathan Golden		For	For		Mgmt
	2 Elect Director Joseph A. Hafner, Jr.		For	For		Mgmt
	3 Elect Director Nancy S. Newcomb		For	For		Mgmt
	4 Elect Director Kenneth F. Spitler		For	For		Mgmt
	5 Approve Non-Employee Director Omnibus Stock Plan		For	For		Mgmt
	6 Amend Omnibus Stock Plan		For	For		Mgmt
	7 Approve Executive Incentive Bonus Plan		For	For		Mgmt
	8 Ratify Auditors		For	For		Mgmt
	9 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For		Mgmt
	10 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr

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11/18/09 - A	<b>* The Clorox Company *CLX*</b>	189054109			09/21/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
	3 Require Independent Board Chairman		Against	Against		ShrHoldr
11/19/09 - A	<b>Campbell Soup Co. *CPB*</b>	134429109			09/21/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
	3 Amend Executive Incentive Bonus Plan		For	For		Mgmt
11/19/09 - A	<b>Microsoft Corporation *MSFT*</b>	594918104			09/04/09	
	1 Elect Director William H. Gates, III		For	For		Mgmt
	2 Elect Director Steven A. Ballmer		For	For		Mgmt
	3 Elect Director Dina Dublon		For	For		Mgmt
	4 Elect Director Raymond V. Gilmartin		For	For		Mgmt
	5 Elect Director Reed Hastings		For	For		Mgmt
	6 Elect Director Maria Klawe		For	For		Mgmt
	7 Elect Director David F. Marquardt		For	For		Mgmt
	8 Elect Director Charles H. Noski		For	For		Mgmt
	9 Elect Director Helmut Panke		For	For		Mgmt
	10 Ratify Auditors		For	For		Mgmt
	11 Permit Right to Call Special Meeting		For	For		Mgmt
	12 Advisory Vote to Ratify Named Executive Officers' Compensation		For	For		Mgmt
	13 Adopt Principles for Health Care Reform		Against	Against		ShrHoldr
	14 Report on Charitable Contributions		Against	Against		ShrHoldr
12/08/09 - A	<b>Harman International Industries, Inc. *HAR*</b>	413086109			10/12/09	
	1 Elect Directors		For	For		Mgmt
12/10/09 - A	<b>Micron Technology, Inc. *MU*</b>	595112103			10/13/09	
	1 Elect Director Steven R. Appleton		For	For		Mgmt
	2 Elect Director Teruaki Aoki		For	For		Mgmt
	3 Elect Director James W. Bagley		For	For		Mgmt
	4 Elect Director Robert L. Bailey		For	For		Mgmt
	5 Elect Director Mercedes Johnson		For	For		Mgmt
	6 Elect Director Lawrence N. Mondry		For	For		Mgmt
	7 Elect Director Robert E. Switz		For	For		Mgmt
	8 Approve Executive Incentive Bonus Plan		For	For		Mgmt
	9 Ratify Auditors		For	For		Mgmt

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12/15/09 - A	<b>Intuit Inc. *INTU*</b>	461202103			10/20/09	
	1 Elect Directors		For	For		Mgmt
	2 Ratify Auditors		For	For		Mgmt
	3 Amend Omnibus Stock Plan		For	For		Mgmt
	4 Amend Qualified Employee Stock Purchase Plan		For	For		Mgmt
12/16/09 - A	<b>AutoZone, Inc. *AZO*</b>	053332102			10/19/09	
	1 Elect Directors		For	For		Mgmt
	2 Approve Executive Incentive Bonus Plan		For	For		Mgmt
	3 Ratify Auditors		For	For		Mgmt